

**Table C.4. Peer and Self-Evaluation Items Edition 2013-2014**

<b>Peer Evaluation Items</b>	
1	She/he has produced high-quality work, taking into account various perspectives, sources and dimensions, and integrated them to suit the objectives.
2	She/he has participated and fostered participation by other team members in group debates and meetings.
3	She/he has helped keep the team focused on the job.
4	She/he has taken on a fair share of the overall workload to contribute to the team's objectives.
5	She/he has been willing to negotiate his/her objectives and viewpoints to benefit the team.
6	She/he has shown respect towards others' individuality and has valued others' contributions.
7	She/he has explicitly recognized and appreciated the benefits of working with people from different cultural backgrounds.
8	She/he has contributed to the team's awareness regarding the kind of contribution of companies can make to reduce economic inequality on both a local and global level.
<b>Self-Evaluation Items</b>	
1	I have produced high-quality work, taking into account various perspectives, sources and dimensions, and integrated them to suit the objectives.
2	I have participated and fostered participation by other team members in group debates and meetings.
3	I have helped keep the team focused on the job.
4	I have taken on a fair share of the overall workload to contribute to the team's objectives.
5	I have been willing to negotiate my objectives and viewpoints to benefit the team.
6	I have shown respect towards others' individuality and have valued others' contributions.
7	I have gained a deep understanding of the kind of contribution companies can make to reduce economic inequality on both a local and global level.
8	I have applied 100% effort to the project.
9	I have used my time dedicated to the project effectively.
10	I have learned how truly valuable it is to work with people from different cultural backgrounds.
<b>Intercultural Communication Competence</b>	
1= Totally Disagree; 7= Totally Agree	
I am able to accept ambiguous situations and deal with them in a constructive way that appeals to everyone.	
I am able to adapt my own behaviour to meet the requirements of different situations.	
I am open to others/new situations in which things are carried out differently to how I usually work.	
I am able to identify links between linguistic expressions and cultural contents and, in doing so, work effectively with people of different cultural and/or linguistic backgrounds.	
I am able to adapt my own communication style so as to work effectively with people of different cultural and/or linguistic backgrounds.	
I am capable of both acquiring new knowledge about new cultures and/or cultural practices and using that new knowledge effectively when interacting with others.	
I am willing to suspend judgement and/or disbelief regarding other cultures and/or cultural practices.	
I am willing to suspend my beliefs of my own culture in order to work effectively with people of different cultures.	
I am able to understand and empathise with how others feel and think in specific situations.	
I see working with people from different cultures and/or linguistic backgrounds as an opportunity rather than a challenge.	
<b>Team Dynamics</b>	
1= Totally Disagree; 7= Totally Agree	
My group members rely on each other and consulted each other when they needed support	



The GIM Learning ePlatform	The GIM Learning ePlatform	The GIM Learning ePlatform
Your team's Virtual Studio	Your team's Virtual Studio	Your team's Virtual Studio
Other	Other	Other
Opinion & value differences within your international team	Coordination issues	Differences in levels of skills and knowledge
Dropbox	Dropbox	Dropbox
E-mail	E-mail	E-mail
Facebook	Facebook	Facebook
Google Drive	Google Drive	Google Drive
Google Hangout	Google Hangout	Google Hangout
Skype	Skype	Skype
The GIM Learning ePlatform	The GIM Learning ePlatform	The GIM Learning ePlatform
Your team's Virtual Studio	Your team's Virtual Studio	Your team's Virtual Studio
Other	Other	Other
The GIM Learning ePlatform Please evaluate your experience in using the GIM Learning ePlatform throughout this module. 1= Totally Disagree; 7= Totally Agree		
The GIM eLearning Platform enables me to accomplish tasks more quickly.		
The GIM eLearning Platform improves the quality of the work I do.		
The GIM eLearning Platform makes it easier to do my job.		
The GIM eLearning Platform enhances my effectiveness on the job.		
The GIM eLearning Platform gives me greater control over my job.		
The GIM eLearning Platform improves my productivity.		
It is easy to get the GIM eLearning Platform to do what I want it to do.		
Overall, the GIM eLearning Platform is easy to use.		
Learning to operate the GIM eLearning Platform is easy for me.		
Interacting with the GIM eLearning Platform does not require a lot of my mental effort.		