

## **INTERNAL FLEXIBILITY AS AN ALTERNATIVE. DIAGNOSIS AND PROPOSALS**

### **PROGRAMME**

**9.00 am**      **Reception of participants**

**9.15 am**      **Welcome Address**

**Enric R. Bartlett Castellà.** Dean of ESADE Law School (URL)

Lecture delivered by **Mar Serna Calvo.** Minister of Employment, Generalitat de Catalunya

**9.45 am**      **The role of internal flexibility in the Spanish labour relations model**

**Joan Coscubiela Conesa.** Lecturer in Labour and Social Security Law, ESADE (URL)

**Salvador del Rey Guanter.** Professor of Labour and Social Security Law (UPF). Academic Director of the Labour Area, ESADE Law School (URL)

Moderator: **Eulàlia Alfonso Puig.** Director of Human Resources, Puig

**10.15 am**      **Law and collective bargaining as factors that stimulate internal flexibility**

**Domingo Jaumandreu Ros.** Aeronautical Engineer. Former Vice-President of Sony Europe

**Esther Sánchez Torres.** Associate Professor of Labour and Social Security Law, ESADE (URL)

**Miguel Falguera Baró.** Judge, specialist in Social Court Proceedings, Superior Court of Justice of Catalonia

Moderator: **Joan Agustí Maragall.** Judge, Barcelona Social Court No. 33.

**11.15 am**     **Coffee Break**

**11.45 pm**     **Colloquium and joint round table debate**

Moderator: **Eulàlia Alfonso Puig**. Director of Human Resources, Puig

**12.15 pm**     **Experiences of flexibility in the European Union**

**Flavio Benites** (Germany). Labour Lawyer and Secretary of International Relations, IG-Metall Trade Union, DGB

**Benne Van Popta** (Netherlands). UEPMA Vice-President (European Association of Craft, Small and Medium-sized Enterprises). Chairman of the UEAPME Social Affairs Committee. Pensions expert (*this paper will be delivered in English*)

Moderator: **Maria Àngels Agulló Taltavull**. Lawyer

Colloquium

**1.30 pm**     **Carlos Losada Marrodán**. Director General of ESADE

**Celestino Corbacho Chaves**. Minister of Employment and Immigration

Con la colaboración de