Job description and selection criteria

<table>
<thead>
<tr>
<th><strong>Job title</strong></th>
<th>Looking for candidates for a Post doctoral (Marie Curie Sklodowska Programme – 2014-15) –European Fellowships</th>
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</thead>
<tbody>
<tr>
<td><strong>Department</strong></td>
<td>Institute for Public Governance and Management</td>
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<tr>
<td><strong>Location</strong></td>
<td>Sant Cugat (Barcelona) - Spain</td>
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<tr>
<td><strong>Hours</strong></td>
<td>Full time</td>
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<tr>
<td><strong>Contract type</strong></td>
<td>Fixed-term for 2 years</td>
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<td><strong>Reporting to</strong></td>
<td>Mila Gascó</td>
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<td><strong>Vacancy reference</strong></td>
<td>Marie Sklodowska Currie Fellowship</td>
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<tr>
<td><strong>Additional information</strong></td>
<td>Only available to candidates who have not been resident in Spain for more than 12 months in the past three years</td>
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Introduction

**ESADE** is one of the world's most prestigious academic institutions. ESADE programs cover the entire professional cycle (from recent graduate to experienced professional). The business management teaching and research at ESADE is internationally renowned. ESADE offers courses in Management Studies that rely upon various academicians, institutions and research centres, and groups, who focus on entrepreneurship, innovation, leadership and governance, management, skills and knowledge, business social responsibility, economic law, branding, etc. ESADE has pioneered research in creativity and learning, innovation, entrepreneurial skills and management practices.

ESADE has solid experience in EU-funded research with participation in over 20 EC funded projects, and are coordinators of 3 FP7 projects. Additionally ESADE is a key player in the EIT KIC-Innoenergy programme, where we provide educational courses for KIC masters and PhD students, specific training and support for innovation projects and entrepreneurs, and perform R&D work on innovative management tools. ESADE has every year approximately 8800 students from worldwide. The academic staff is composed by 526 faculty members and academic assistant.

**The Institute for Public Governance and Management (IGDP) of ESADE** channels its interest in producing studies and research on diverse areas of public management through its Research Group in Leadership and Innovation in Public Management (GLIGP).

Study and research projects may originate as the response to an express request by an organisation or may be initiated by the GLIGP itself.

The GLIGP’s main research lines are:

- Leadership in the public sector.
- Politics and public management. The institutional space of the managerial function in democratic governance.
- Non-hierarchical coordination in public management. Management of transversality and interorganisational networks in the provision of public services.
- Public-private collaboration.
- ICT adoption by the public sector.
- Co-production of public services.
- Management and governance of the smart city.

Please, check the link of our website for further details.
Overview of the role

We are looking to receive the CVs of postdoctoral researchers willing to apply to the Marie Skolodowska Grants with us.

Please find below the professors of our institute willing to supervise Marie Curie Fellows:

- Tamyko Ysa
- Mila Gascó
- Ángel Saz

NOTE: during the preparation of the proposals the supervisor, the fellow and the Research Support Unit might be invite other research staff to train the fellow in some research areas not covered by the GLIGP.

Salary: see the Marie Curie rates for Spain. These rates are a gross EU contribution to the salary costs of the researcher. Consequently, the net salary results from deducting all compulsory (employer/employee) social security contributions as well as direct taxes (e.g. income tax) from the gross amounts (depending of the family situation of the fellow the grant might change the final salary).

Requirements

All suitably qualified candidates irrespective of gender or nationality are welcome to apply as long as the following conditions have been fulfilled:

- Applicant should be high motivated to work in research in social sciences.
- Applicants should have good knowledge of English, both written and oral
- The researcher must be an Experienced Researcher: s/he must, at the deadline for the submission of proposals, be in possession of a doctoral degree or have at least four years of full-time equivalent research experience.
- Full-Time Equivalent Research Experience is measured from the date when a researcher obtained the degree which would formally entitle him/her to embark on a doctorate, either in the country in which the degree was obtained or in the country in which the researcher is recruited, irrespective of whether or not a doctorate is or was ever envisaged.
• The researcher must **move or have moved** (transnational mobility) **from any country to the MS or AC** where the beneficiary is located.

• The researcher must comply with the **mobility rule**.

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**How to apply**

Applicants should submit a personal statement explaining their motivation (maximal one page), a CV and at least one academic reference.

No specific deadline is set at the moment, although preferably by **30th April 2015**.

The EU has published the call already. More info at:


Deadline EU: 10/09/2015

Interviews will be carried out until we find suitable candidates to apply to that call (via skype)

Applications should be sent to Mila Gascó (mila.gasco@esade.edu)

Reference of the email: **Marie Sklodowska Curie Fellowship**

**No later than: 30/04/2015**