Confidential Recommendation

To the applicant
Please write your name below and send this form to the person from whom you are asking for a recommendation.

To the referee
Thank you for taking the time to write on behalf of this candidate who is applying to the ESADE MSc Programmes in Management. In this letter of recommendation we would appreciate you expressing your opinion of the candidate, in terms of both personal qualities and managerial potential.

Recommendation forms may either be emailed directly from the recommender’s professional email account to mscmanagement@esade.edu or mailed directly to the ESADE MSc Admissions Office by the candidate or the recommender in the envelope with the recommender’s signature across the sealed flap.

ESADE Admissions Campus Barcelona – Sant Cugat
Av. Torre Blanca, 59
E-08172 Sant Cugat del Vallès
Barcelona (Spain)

You may write the letter in English or in Spanish. If you wish to do so, you may keep a copy for your files.
Thank you again for your assistance.

Candidate’s name

1 How long have you known the candidate? In which context?

2 What do you consider to be the candidate’s most noteworthy qualities?

3 What are the areas in which you believe the candidate needs to improve?

4 Please comment on the candidate’s potential for management. Describe an occasion in which you observed the candidate in a leadership role.
**Please give us your opinion in terms of the following criteria**

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<th>Exceptional</th>
<th>Good</th>
<th>Average</th>
<th>Poor</th>
<th>Unobserved</th>
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<td>Leadership potential</td>
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<td>Organizational skills</td>
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<td>Teamwork</td>
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<td>Maturity</td>
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<td>Creativity</td>
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**Additional Comments**
Please add information on the ratings you have assigned and make any additional comments about the applicant's motivation, ability, leadership potential or any personal qualities you would like the Admissions Committee to take into account.

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**Referee's name**

**Company Position**

**Business or home address**

**Business or home telephone number**

**E-mail address**

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**Signature**

**Date**