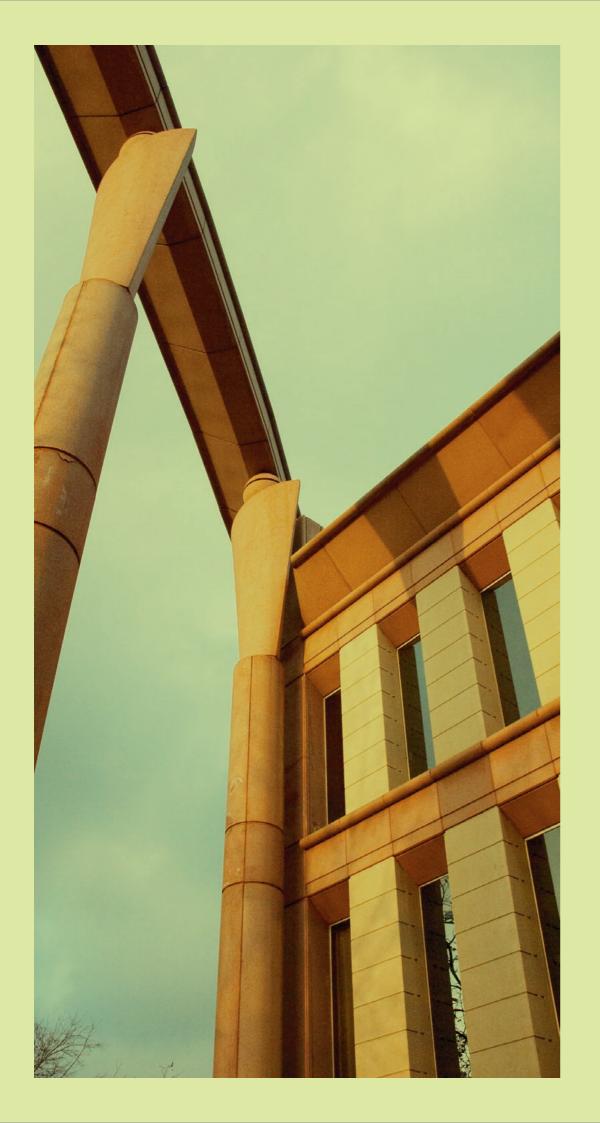


## Transformative Leaders



### CAREER SERVICES **Full Time MBA Short CVs** CLASS OF 2008/2010

ESADE Business School Ramon Llull University



## Letter from the Career Services Director

As one of the top international business schools in the world, we are pleased to be recognised for developing exceptional talent. Knowing that recruiters continue to benefit from the multicultural diversity found on-campus and prize the competencies and values we develop, motivates us to keep improving and innovating year after year.

With renewed energy and confidence, we are pleased to present ESADE Business School's 2008-2010 Full Time MBA candidates who will be available for corporate internships and projects as of early June 2009. As a low risk and cost effective channel, internships are an ideal opportunity for employers to receive a quality deliverable at a fraction of the market rate.

Taking students through each step of the business cycle, the Full Time MBA draws upon innovative, strategic and entrepreneurial thinking as tools for gaining competitive advantage. Parallel to the demanding curriculum, a strong focus is placed on the development of leadership competencies to ensure candidates stand out as effective international managers.

Given the diverse cultural mix on-campus, candidates emerge with a global outlook reinforced through constant teamwork during the programme.

The results speak for themselves; as ESADE Business School has been ranked the #1 business school worldwide in the Wall Street Journal for the second year running based on the responses of over 3,000 recruiters around the globe.

Given the relatively small programme size, the Career Services team is able to provide flexible and tailored recruitment services and is always open to new ideas. We look forward to working with you and helping your company meet its MBA recruitment needs!

Kind regards,

Camila de Wit Director, Admissions and Career Services ESADE Business School





# Availability of MBA candidates for projects and internships

2008	2009	2009
September	June	October April
First Year	Summer	Second year
<b>No possibility</b> of an internship during the first year of the program.	Full-time (in any country)	<ul> <li>Part-time (Barcelona or cities where students can go on exchange or complete a double degree) </li> <li>Full day omce or twice a week depending on student availability.</li> <li>Half day 3-5 times a week (mornings or afternoons).</li> </ul>



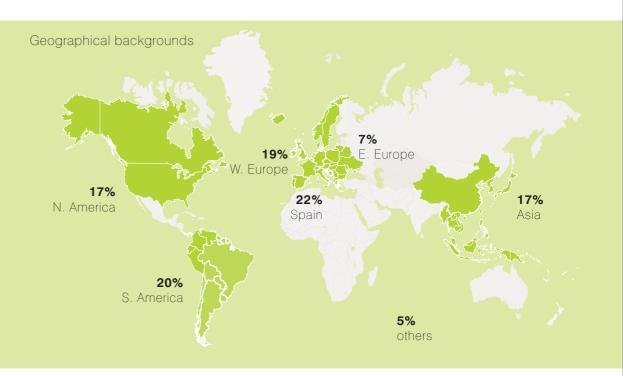
"My interest in investment banking came from the exposure to venture capital and the IPO process that I gained as a Chief Technology Officer pre-MBA. With the support of Career Services, I secured an internship at Goldman Sachs in London, where I spent 10 weeks working in closeknit teams on mergers and acquisitions, as well as client service projects. I was amazed at the resources that were available at Goldman Sachs and how eager my colleagues were to share their experiences. The firm created opportunities for all Summer Associates to gain direct exposure to senior management. We even spent a day volunteering as part of the Community Teamworks project. The work was challenging and rewarding, and I felt included as an integral part of the team. I could not have asked for a better learning experience."

**Zev Lowe** (Malaysia) *Full-Time MBA, 2009* 

### Companies that have recently recruited our students:

Adidas - Alcatel - Alfa Consulting - Almirall - Alstom - American Express -Arthur D. Little - Auna - Bacardi-Martini - Bank of America Barclays - Bayer - BBVA - Bloomberg - BNP Paribas - Campofrio - Capgemini - Citigroup - Coca-Cola - Convatec (Grupo Bristol-Myers) Credit Suisse - Daemon Quest - Danone - Décathlon - Delta Partners Deutsche Bank - Deutsche Post World Net - Europraxis Consulting - F.C. Barcelona - Fortis - General Electric - Goldman Sachs - Grupo Lar Hewlett Packard - HSBC - IMG -Ingersoll Rand - Jesús del Pozo - Johnson & Johnson - Kimberley-Clark Corporation - KPMG - L'Oréal - La Caixa - Lear - LVMH - Morgan Stanley - Nike - Novartis - NRG Comunicaciones - Oliver Wyman - Pepsico -Puig Beauty & Fashion Group - Quadis - RACC Reckitt Benkiser - Roche Diagnostics - Roland Berger - Santander - Sanyo - Sara Lee International - Siemens Management Consulting - Sun Microsystems - Syngenta -Televent - The Boston Consulting Group (BCG) The Colomer Group - The Node Company - TUI - UBS - Unilever Valoris

## 18-month MBA Class Profile 2008-10



18-month MBA students

74%

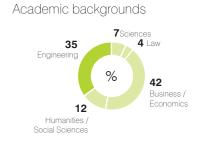
27%

28

Average age upon entry

5,9 Average work experience (years)







Sector backgrounds







# Some examples of former summer projects

# Finance

- Company analysis and valuation for its purchase by an investor group.
- Feasibility study for the establishment of a branch in another country.
- Client balance sheet analysis for the renewal of credit lines.
- Development of new services based on in-house market analysis.
- Commercial property development investment evaluation.

# Consulting

- Strategy definition for the relocation of production facilities to several low cost countries.
- Development of pricing strategies for new product launches in key markets.
- Design of an integrated e-commerce model within a B2B company.





# Human Resources

- Design and introduction of a new remuneration system for the sales force within a specific division.
- Study of the recruitment, training and motivation processes of the sales force in a direct sales company.
- Development of an executive remuneration and assessment model.
- Reorganization of a small company's internal structure: definition of tasks, responsibilities and assessment methods.

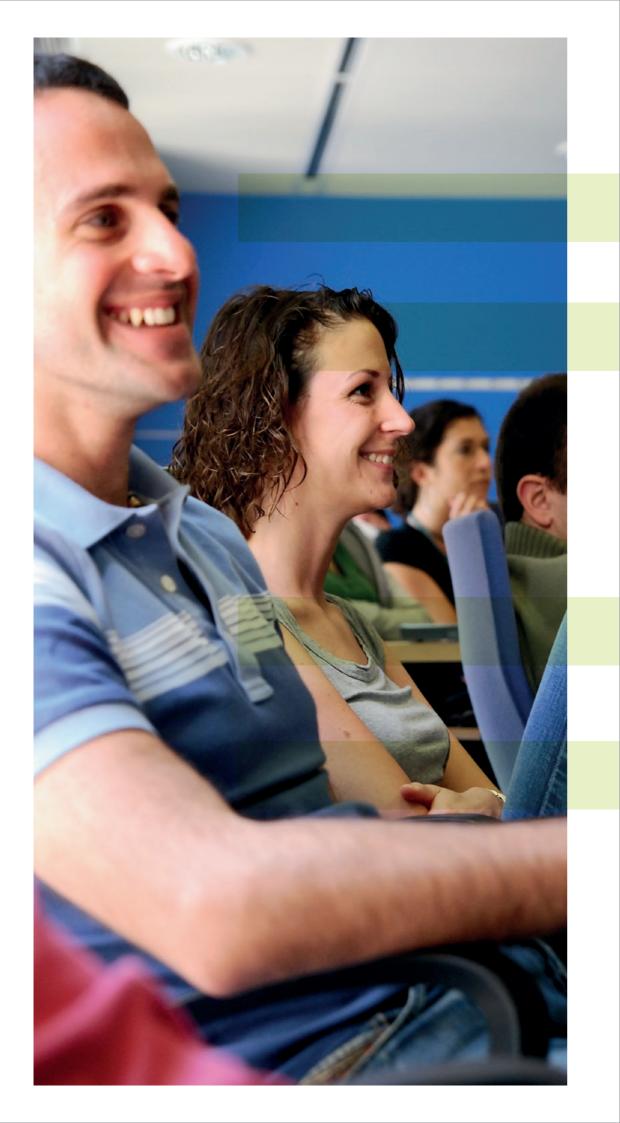
# Marketing

- International market research projects.
- Establishment of export operations.
- Study of the sales and distribution network in several countries.
- Organization of promotional and advertising campaigns.
- Feasibility study and action plan for the launch of a new product.
- Identification of potential markets.

# Operations

and design of new policies.

- Improvement of stock management systems in several industries.
- Study of the movement of materials in a factory, and their transport.
- Analysis and assessment of production processes, minimizing waste.Determination of raw material needs, purchasing process improvements



## Some guidelines

### Remuneration

Companies are encouraged to remunerate internships and projects on the basis of the candidate's experience, scope of the project, as well as the level of responsibility you are asking of the candidate. Expenses associated with the project (travel, hotel, food) should be covered by the company.

### Legal considerations - ESADE Foundation

During the MBA programme, ESADE facilitates the hiring of candidates for internships or projects through and agreement between the ESADE Foundation and the company. Under the agreement, the company continues the education of the student through on-the-job activities and donates the student's remuneration for the project to a scholarship fund created by ESADE to help finance the student's MBA. ESADE in turn pays the candidate who is not considered a company employee but rather a student carrying out a project as an integral part of the MBA program. **The company is therefore exempt from having to pay social security or health insurance** for the candidate and the amount paid may be tax deductible depending on country legislations. Companies should add 4% to the net amount the student will receive to pay for income tax deductions and administration fees. Given the nature of the agreement between both parties, the ESADE Foundation is unable to issue an invoice, but will send the company a certificate of donation.

### Health Coverage

Throughout the internship or company project candidates are covered by an accident and civil liability insurance policy, given that for all intents and purposes they continue to be ESADE students.

### Visa Requirements

Visas are arranged by the student in cooperation with the company depending on the needs and regulations of the country where the student will realize the project. In Spain, there are no visa requirements for internships and company projects for the duration of the MBA program.

### Services for Businesses

### ESADE Business School's Career

Services team offers companies the following MBA recruitment services for internships, projects and full-time recruitment:

- Talent Recruitment Events:
- Fall MBA Career Week
- Winter MBA Career WeekCorporate Presentations
- Corporate Presentations
  On-campus interviews
- Telephone and videoconference interview facilities
- Publication of Job Offers online: www.talent.esade.edu
- On-line CV search:
   *www.esade.jobs*



Class Profiles 2008/2010

In the following pages you will find the short CVs for ESADE Business School's first year MBA students.

For a structural guide, please see the CV template below.





Irina

Croatian: 32 Languages: Croatian (N), English (F), Spanish (F), Catalan (I), German (B) Doctorate degree, University Pompeu Fabra, Spain MSc in Biomedical Research, UPF, Spain BSc in Molecular Biology, University of Zagreb, Croatia

#### Researcher

Responsible for scientific project on gene expression. Publications in international, peer-reviewed journals. Best MSc work in 2005. The RNA Society Scaringe Award runner-up. Instrumental for project funding.

### University of Osiiek, Croatia (1.5 vrs)

### Senior Assistant in DNA Forensic and **Biochemistry Lab**

Teaching, devising novel diagnostics, parental tests and human remains identification.





Saudi Arabian: 25 Languages: Arabic (N), English (F), Spanish (B) B.S. in Finance, Virginia Tech, United States

## **Cash Management-Financial Analyst**

Managed and invested corporate and subsidiary cash balances in both local and global markets (multi billion account). Analyzed and executed arbitrage trades in Money & FX markets.

### Asset Management-Financial Analyst

Reduced overall fees through fee negotiation (\$3M annually), creation of cost center and cost measurement reporting. Evaluated and recommended contribution requirements to set up \$10 billion company foundation.



Spanish: 28 Languages: Spanish (N), Catalan (N), English (F), French (B)

Master in Quality Management, UPC, Spain Degree in Business Administration, Universitat Pompeu Fabra, Spain

### Consultant

Undertook consulting projects, negotiated commercial proposals with clients, assumed technical and organizational management of the projects while coordinating a 4-person team.

### Nuñez y Navarro Group, Spain, (2 yrs)

**Controller Junior** Budget oversight of the group. Report and review of the Financial Statements.



Amaro Melo, Bruno

Brazilian: 27 Languages: Portuguese (N), English (F), Spanish (F) BA in Business, Fundação Getulio Vargas (FGV), Brazil

## **General Manager**

Led company to a 20% sales increase while managing a team of 110 people. Created a new sales division achieving 5% in revenue growth, including international sales in Mexico and South America. Led cross functional teams and an external consulting firm to improve operations efficiency by 15%.

### Deloitte Consulting (Risk Services), Brazil (1.5 yrs) Analyst

Evaluated internal risks and developed controls in the Banking Sector.



Adrados Planell, Manuel Ignacio

Spanish: 30 Languages: Spanish (N), Catalan (N), English (F) Industrial Engineering, UdG, Spain

### Interparking Hispania S.A., Spain (2 yrs) **Area Director**

Managed 6.5M€ sales and team of 37. Lead strategical organizational and comunication projects in headquarters.

### Industrias Cosmic S.A.U., China (2 yrs) Researcher

Project Manager Factory Construction Project supervision & budget control. Lead projects in production, purchase, engineering & quality dept. being a link between them and suppliers.



Alahuneim, Mishal

Saudi Arabian: 25 Languages: Arabic (N), English (F), Spanish (I) Bachelors in Mechanical Engineering, Northeastern University, USA

### Director of Manufacturing

Spearheaded the expansion and automation of the fabrication facility.

Collaborate with training institutions to develop technical methodologies to increase productability and efficiency.

Administer day to day personnel responsabilities. Review facility purchase orders. Work on strategy business plans with top

managment for expansion in the region. Contribute to HR, by interviewing and allocating employees.



Álvarez Pérez-Avala, César

Mexican/Spanish: 26 Languages: Spanish (N), English (F) Postgraduate degree in Taxation, Universidad Panamericana, Mexico Degree in Public Accountancy, Universidad Panamericana, Mexico

### KPMG Cárdenas Dosal, S.C., Mexico (4 vrs)

Senior Tax Supervisior, Tax & Legal Services In charge of leading and managing an autonomous team responsible for ensuring tax compliance and optimization. Exceeded goals for 2007-2008.

### KPMG LLC, USA (1 vr, Winner of nationwide internship)

Senior Tax Associate, International Corporate Services Member of the "US-Mexico Crossborder" group responsible for managing international tax projects. Led and supervised a team of legal professionals.



Anand, Chetan

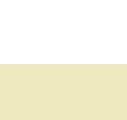
Indian: 24 Languages: English (F), Spanish (B), Hindi (N) BE in Computer Engineering, Panjab University, India

## **Business Analyst**

Led market feasibility & market entry strategies studies in various geographies managing a team of 5. Youngest employee to be in charge of project worth €100,000.

### Newgen Softwares Technology, India (1 yr) **Business System Analyst**

Responsible for project planning, execution and support monitoring of software products (Document Management, CRM etc.) for Finance sector.





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Arango, Natalia Margarita

Colombian: 25 Languages: Spanish (N), English (F) Business Administration, EAFIT University, Colombia

### **Managing Director**

Performed thorough analysis of all areas of the company in order to design and implement organizational change. Effective implementation of new processes resulted in an increase in monthly sales and indicators of managment of over 35%. Managed a team of 20 people throughout organizational change phase. Coordinated and controled daily business activities and led in the opening of three new branches.





Indian: 29 Languages: Hindi (N), English (F), Spanish (B), Punjabi (I), Gujrati (I), Marathi (I) Bachelor of Commerce, Bhavans college, Mumbai University, India

### Kailash Immitation Jewellery, India (7.5 yrs) **Wholesale Trader**

Managed a family business dealing in fashion iewellerv and accessories. Procured goods from manufacturers and supplied those to retailers. Responsible for business's strategic planning and turnaround successfully led the change in the direction of business from high-volume lowmargins goods to high-end fashion jewellery and accessories.increased the profitability of the business by 60%.



Hernán Luciano

Argentinian: 33 Languages: Spanish (N), English (F) Degree in Business Administration, Catholic University, Argentina

### Laboratorios Bagó S.A., Argentina (8 yr

New Business Development Manager (1.5 yrs) Led Joint Venture with Spanish partner. Launched two new businesses in aesthetic surgery market worth \$3.2MM. Managed team responsible for product licences.

### Haras Firmamento, Agrofarm S.A., Argentina (4 yrs) **Marketing Junior Manager**

Improved sales force productivity by applying new market research tools. Created marketing campaigns to launch new products.



Ben-Dayan, ∩rnit

Israeli: 29 Languages: Hebrew (N), English (F), Spanish (B) Industrial engineering and management, Ort Braude, Israel

### Taro Pharmaceutical Industries, Israel (5 yrs) Team Leader (1.5 yrs)

Led the Lean Transformation in the Operations division, saving an annual \$3.5 M. Defined organizational vision and goals, managed a team of 3 engineers.

### Senior Industrial Engineer (3.5 yrs)

Led cross-functional teams in productivity enhancement and cost reduction projects, bringing to an increase of 30% in production efficiency. Defined and implemented an organizational metrics system.



Spanish: 28 Spanish (N), Catalan (N), English (F), French (B) Degree in Industrial Engineering, UPC, Spain

Arisó

Alec

## **Senior Consultant**

Oversaw a team responsible for developing an integrated financial tool for a European leader in infrastructure management.

### Senior Consultant

As Senior Consultant, performed market analyses and business opportunity studies for public and private clients, including the Catalan government.

Everis Consulting, Spain (2 yrs)

Analyst



Bernardo

Portuguese: 30 Languages: Portuguese (N), English (F), Spanish (F), French (I) Mechanical Engineering, Instituto Superior Tecnico, Portugal

**Project Manager** Responsible for the Media, Tourism and Real Estate sectors. Lead the strategic marketing projects for the largest Media corporation in Portugal, resulting in a 12% increase in sales within a market declining at -6%.

### L'Oreal, Portugal (4 yrs) **Brand Manager (Consumer Goods)**

Responsible for the planning of 3 industry leading brands. Consistent growth of 4% market share, representing a 15% increase in sales. Managed a team of 4.



Batlle Delgado,

Trevor

Languages: English (N), Spanish (I), French (B) BSc (Joint Hons) in IT and Marketing, Middlesex University, UK

#### World Careers Network, UK (2 yrs) Account Manager

Strategic contact for several key accounts. Provided best-practice consulting and managed the design and implementation of global e-recruitment systems. Secured new and renewed contracts worth over £1/4 million.

### Frost & Sullivan, UK (3 yrs)

### **Eurasia Production Manager**

Implemented a key operational migration to India achieving both cost savings and efficiency gains of over 60%. Led a team of 11 across 3 offices.

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Spanish: 29 Languages: Spanish (N), Catalan (N), English (F), French (B) BA. in Business Administration, University Ramon

## LLull (IQS), Spain

**Product Manager and Market Analyst** Performed marketing analyses to identify opportunities. Led to +15% sales.

Audit & Advisory Senior Planned, developed, coached, and led teams in audit services.

### **Controller Junior**

Reported purchasing results to management. Led cost reducing project.





Bochatay, Christophe

Swiss/French: 33 Languages: French (N), English (F), German (F) BA Hons in Economics, New York University, USA

### World Vision International - Koslnvest, Kosovo (1 yr)

**Transitional Development Consultant** Oversaw transformation from a credit focused organization to a licensed deposit-taking microfinance institution. Conducted institutional assessment, established transformation plan and budget, developed new deposit product.

#### Banque SYZ&CO - Oyster Funds, Switzerland (4.5 yrs)

Head of Research & Product Development

Management Team member, responsible for €2bn in mutual funds investments, developed new products, increased assets by 190%.





Belgian: 28 Languages: Dutch (N), English (F), French (F), Spanish (F), German (B) Civil Engineer, option Computer Sciences, KU Leuven, Belgium

### NorthgateArinso, Spain (

Consultant

Focus on SAP HR payroll implementation at Nestlé Iberia. Managed the data transfer in the Iberian Payroll implementation project at Nestlé.

## OpenHR & Arinso International , Belgium (2 yrs) Consultant

Implemented several SAP powered intranet websites at Fortis. Responsible for the contact with the client to determine the user requirements. Led a team of two for the implementation, deployment and support.



Cabrera Zamorano, Alejandro

Colombian: 29 Languages: Spanish (N), English (F) Economics and International Business, ICESI, Colombia

### Colombian Senate, Colombia (2 yrs)

**Political and Economical Analyst** Led a team of 6. Analyzed and created official legislative projects.

### World Bank, Colombia (10 months)

**Country Manager Assistent** Contributed with creation of Country Strategy 2006.

### GC2 Carvajal, Colombia (2 yrs)

**Financial Analyst** Developed annual budget, worked in R&D, implemented Oracle data base.



Cervin, William

US American: 28 Languages: English (N), Spanish (B), German (B) BS in Industrial Distribution, Texas A&M University, USA

### BAE Systems, USA (1.5 yrs)

### Team Leader

Led team to identify key indicators influencing stability in Afghanistan, model the impact of those variables, source reliable data inputs, and track ongoing stability in the region using custom US\$2.25 million information system.

### Department of Defense, USA (2.5 yrs

### Action Officer

Informed and advised senior decision makers in U.S. Government of action plans for Europe, Latin America, Africa, Middle East, and Central/East Asia.



Bonnel, David

French: 33 Languages: French (N), English (F), Spanish (I) Mechanical Engineering Degree at ENSEEIHT, Toulouse, France

### AIRBUS, France (5 yrs)

### Group Leader - Aeronautical Engineering

Managed a team of 8 engineers responsible for propulsion system integration (A380 Aircraft). Conducted ground and flight test analysis. Negociated technical requirements with engine manufacturers (Rolls-Royce and Engine Alliance) during aircraft development phase.

### Pratt & Whitney, Connecticut, USA (5 yrs) Task Leader - PW6000 Program: new engine development

Coordinated a team of 4 engineers in charge of engine control design.



Buloz Sofia

Venezuelan: 31 Languages: Spanish (N), English (N), Catalan (B) Journalism, Universidad de Barcelona, Spain Lawyer, Universidad Central de Venezuela, Venezuela

### Oswaldo Buloz Saleh & Asociados, Venezuela (5 yrs)

### Litigator Lawyer, Junior Associate

Created strategic solutions, and managed the corporate image for my firm and clients. Agreement negotiation. Draw up of press statements. Led civil, commercial, and bankruptcy trials. Managed national and international, institutional and corporate relations for my firm.



Canal Barnil José M<sup>a</sup>

### Spanish: 26

Languages: Spanish (N), Catalan (N), English (F) Business Administration, Universidad Internacional de Cataluña, España

### Banco Banif. Grupo Banco Santander, España (1 yr) Private Banker

Managed a €22M portfolio. Surpassed new client objective by 50%. Only 16% of the colleague pool achieved similar levels. Product speaker: analyzed newly developed products, coached the team and implemented them.

#### \_\_\_\_\_\_ Deutsche Bank Private Wealth Management, Spain (1 yr)

### Assistant of Vice-president

Assisted the vice-president to manage a portfolio of €238M.



Chamorro, Sergio

Nicaraguan/US American: 28 Languages: Spanish (N), English (F), French (I) BA in Economics, University of Virginia, United States of America

### Banco de Credito Centroamericano, Nicaragua (2 yrs) Business Executive (1 yr)

Responsible for managing the relationships with US\$300k+ corporate clients maximizing profit and guaranting smooth relationships with the bank. Vice-President International Department (1 yr)

### Ensured excellent international image and

relationships with foreign banks.

Washington Mutual Bank, USA (2 yrs) Assistant Financial Center Manager





Paul Po Yuan

British/Taiwanese: 30 Languages: English (N), Chinese (F), Italian (I), Spanish (B) PgDL and LPC, The College of Law, UK Bsc Hons Economics, UCL, UK

**Executive Assistant to President** 

Identified new businesses that increased turnover by 30% and implemented cost control program that reduced overhead spending by 12% over 3 years.

### Eversheds LLP London, UK (2 yrs)

### **Trainee Solicitor**

Advised coporations and government institutions on Intellectual Property, Financial, and International Arbitration issues.



Conde

Spanish: 29 Languages: Spanish (N), English (F), French (F), Catalan (F) Bachelor of Engineering (Naval Architect), AMC, Tasmania, Australia

### Ricard Teixidor & Associates, Spain (9 months) **Naval Architect**

In charge for the preliminary design of a sailing vacht with cost approching \$18M. Lead the management. development, and coordination of the project.

### Xavi Cardell Yacht Design, Spain (1.5 yrs) **Naval Architect**

Planification and implementation of a new design methodology which increased design effectiveness reducing manpower costs.



Cronwall, Max

Swedish: 25 Languages: Swedish (N), Spanish (F), English (F) Bachelor in Business Administration, Boston University, USA

### Whirlpool Corporation, US & UK (2 yrs)

Trade Marketing & Key Account Specialist, UK (1 yr) Managed promotional activities that led to additional sales of 4% and £4.5 million in revenues. Project leader for Eurocucina Event held in Milan (150 Trade Partners, Budget: £200,000).

### Product Specialist, US (1 yr)

Responsible for the product portfolio in the refrigeration category for the Andean, Central American and Caribbean markets. Introduced and marketed a new product line of air conditioners (forecasted 40,000 units for the year).



Cuffí Estévez,

Spanish: 28 Languages: Spanish (N), English (F), Italian (I), French (B), German (B) Telecommunication Engineering, Univ. Politècnica de Catalunya, Spain

### Senior Consultant (1 yr)

Project Leader for analysis and deployment for an 8-person team. Re-engineered Marketing, Sales and Finance processes in Congress Management for a worldwide Pharmaceutical leader, directly affecting all the Field Force.

### Analyst Consultant (3 yrs)

Coordinated a 6-person team responsible for Gas Natural's Intranet restructuring project (for 8,000 employees) and generated a new corporate-level internal image.



US American/Permanent resident of Japan: 27 Languages: English (N), Japanese (F), Spanish (B) International Business/Management, University of South Carolina, USA

### Accountant

Responsible for all fixed asset reporting and identifed variances between the forecast and actuals; provided recommendations and alerted department managers and executives to potential over-expenditures; assisted in the reallocation of funds updating the forecast.

### **Inventory Control Coordinator**

Initiated and coordinated biannual nationwide physical inventory for over 800 stores and 2 distribution centers, reducing shrink by 8% annually.



US American/Irish: 29 Languages: English (N), Spanish (N), Catalan (F), Portuguese (I), French (I) BSc Arch, University of Virginia, USA

Matthew

### Supreme Court of Virginia, USA (1 yr)

### **Project Manager**

Restructured the 18th District Court's interpreter staffing process. Increased staff from 2 to 9, while reducing overall costs by 20% and maintaining full service.

## **Program Manager**

Reorganized and coached UCLA Hospital's 50-student interpreter program, significantly increasing efficiency and output.

Language Service, Technical University of Catalonia



Antonio

Spanish: 27 Languages: Spanish (N), Catalan (N), English (F) Degree in Business Administration, UIC, Spain

### **Division Controller**

Marketing Controller for two divisions (€300M turnover). Profitability analysis of marketing actions, support product launches and management decisions.

### Deloitte - Strategy & Operations (2 yrs) / Accenture (1 yr)

### Consultant

Led teams to develop projects within Marketing & Sales (effective sales force, scorecards, costumer services, targeting), Finance (process improvements, savings) and Operations (planning, production).



Cunha Rego Lobo de Carvalho,

Portuguese: 34 Languages: Portuguese (N), English (F), Spanish (F), French (B) Marketing Management, Instituto Superior de Economia e Gestão, Portugal Business Administration, Universidade Lusíada, Portugal

## Account Manager

Managed the web analytics department and a team of 2. Development of web analytics reports for Microsoft Web pages, Products and Services; Increased sales on the major client (MSN); Managed the reports for EMEA, Latin America and Asia.

### M-real Iberia, S.A., Spain (1 year

Marketing support to all Business Areas of the company

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da Costa Andrade, Stephan

German: 28 Languages: French (N), English (F), Portuguese (I), German (I), Spanish (B) Master Industrial Engineering, Texas A&M University, USA Master Industrial Engineering, Grenoble Institute of Technology, France

## UPS Supply Chain Solutions, Belgium and Switzerland (4 yrs)

### Senior Analyst, EMEA Headquarters

Led and mentored team of analysts within the strategic standardization of a distribution service. Spearheaded paradigm shift across Europe for cost efficient growth and optimal customer requirements satisfaction. Secured buy-in and pro-active collaboration of local and central internal stakeholders through the implementation and roll-out of a new information system. Managed pricing proposals including largest EMEA bid won within years of service. Gained recognized modeling expertise for EMEA. Involved as lead or support for internal and external consulting projects (up to €1M contracts).



de la Mata Vazquez, Enrique

### Spanish: 29

Languages: Spanish (N), English (F), French (B) MA in Quality Management, Business School San Pablo CEU, España BA in Business Administration, Universidad San Pablo CEU, España

Lartec, Desarrollos Inteligentes S.L, Spain (1yr) Sales Manager

Manage different sales processes and channels for the Smart house Sector.

Unica, Universal Cleaning Activities, Spain (3 yrs) Head, Quality Management Department

Manage a group of 5 people to implement quality and environmental management systems to improve the core business processes. Lead business development projects: cultural integration, software development, ratio use.



Kathleen

US American: 28 Languages: English (N), Spanish (F) Bachelor of Arts in International Affairs, University of Virginia, USA

### Herbalife International of America, Inc, USA (1 yr) Government Affairs Specialist

Analyzed added costs of pending regulatory changes. Communicated impact to senior management. Enacted lobbying strategies to maximize profit in the US and 65 international markets using high-level US government influence.

The Direct Selling Association, USA (3 yrs) International Coordinator

Lobbied international trade, regulatory and market entry issues representing 40 multinational consumer product companies.



Durodola, Adesope Adekunle

Nigerian: 28 Languages: Yoruba/English (N), French (B), Spanish (B) B.Sc.(Hons) Geology, Obafemi Awolowo University, Nigeria

### Globacom Nigeria Limited, Nigeria (1.5 yrs) Key Account / Sales Representative

Consistently met and exceeded set targets. Closed a deal with one of Globacom's major accounts worth €500,000 monthly in sales volume. Increased the sales volume of two of Globacom's accounts by 1000%.

### British American Tobacco Nigeria Limited (10 months) Trade Marketing Representative

Built new relationships and brought in new business, growing overall business in my territory with 25 new customers and an increase in sales volume of 40%.



Nidhi

Indian: 26 Languages: Hindi (N), English (F), Spanish (B) Masters of Technology, Indian Institute of Technology, New Delhi, India Bachelor in Civil Engineering, Punjab Engineering College, India

#### Risk Management Solutions, India (3 yrs) Senior Executive (Bids)

Handled international competitive bidding for catastrophic risk management. Won 75% of proposals created in the past two years. Led cross-functional and international teams to create winning proposals in aggressive timelines, exceeding revenue targets by 100% in FY07-08. Created bids management system to track performance metrics; helping refine company strategy in client focus and market recognition.



T

Canadian: 28 Languages: English (N), French (B), Spanish (B) Honours Bachelor of Business Admin, Wilfrid Laurier University, Canada

DeSa

### Pfizer Global Pharmaceuticals, Canada (2.5 yrs)

Pharmaceutical Sales Representative

Employed customized selling strategies to exceed sales quota of CAD\$25 Million. Team lead for new product launch; trained & developed national clients as Product Champions; managed project budgets of CAD\$20,000; implemented business plan.

### MDS Pharma Services (1 yr) Global Product Manager

Developed marketing plan for Global Central Lab and ECG business units. Collaborated with Asian offices to launch new business unit in Singapore.



D'Souza, Amitabh Donny

### Indian: 30

Languages: English (N), Hindi (F), Marathi (I), Konkani (I), Spanish (B) Bachelor of Arts (Economics / Commerce), University of Mumbai, India. Navigating Officer License, LBS CAMSAR Nautical College (Mumbai), India

### Chevron Shipping Company, U.S.A. (2 yrs)

Senior Navigating Officer (on crude oil tanker ship) Managed cross-functional team of 12 on the largest ship (€75M) in the fleet. Analysed risk and implemented the cargo, maintenance and navigation plan.

### Tanker Pacific Management (Singapore) Pte. Ltd., Singapore (9 yrs)

## Sr. Navigating Off. (3 yrs), Jr. Navigating Off. (2 yrs), Trainee Off. (4 yrs)

Assisted in planning, budgeting (€2.5M) and executing 3 ship repair projects. Led ship safety team and supervised 200 workers in an Indonesian shipyard.



Faria Jove, Antonio

US American/Puerto Rican: 27 Languages: Spanish (N), English (N) BA in Finance, University of Puerto Rico - Mayaguez Campus, Puerto Rico

### Newedge USA, LLC. (6 yrs)

### Vice President - Fixed Income Institutional Sales and Trading

Executed orders for institutional traders dealing in fixed income markets. Focused on United States, European and Canadian cash, futures and REPO markets.

Introduced and maintained profitable customer relationships with Latin American counterparties, increasing our group revenues by 27%. Conducted market research and generated trade ideas involving derivative products. Monitored customer's positions and collaborated on

entry and exit strategies.



Fernández Campos,

Spanish: 26 Languages: Spanish (N), English (F) Graduate in Law (specialising in Economic Law) Deusto University, Spain

### Global vision of the company by working in several departments

Department of Retail Supervision and Coordination: management-supervision of spanish store, sales analysis, cost optimisation, stock control. Other departments: Legal (checking, drawing up contracts, international due diligence for sales of companies). Auditing (budget control, trading account analysis of national and international corporate stores, profitability analysis of possible store openings). Financial Relation (treasury forecasts, negotiation and drawing up of contracts for the group's financing operation).

## Legal internship focusing on litigation





British/US American: 32 Languages: English (N), Italian (F), German (I), Spanish (B) B. Eng. Hons in Mechanical Engineering, University Of Glasgow, UK

## **R&D** Project Manager

Managed introduction of over 200 different models for the US market in 1 year, opening a new market and providing 2M CHF in additional sales. Led team of 3 direct reports.

**Senior Mechanical Engineer** 

Managed new product introduction of projects with capital investments of up to \$3M. Led team of 3 direct reports. Reduced service call rate by 30%.



### Gabriel Bouscayrol, José Rodrigo

Guatemalan: 24 Languages: Spanish (N), Enlgish (F) BA in Managerial Studies and Economics, Rice University, United States

**Financial and Strategic Planning Analyst** Conducted strategic analysis and business plan yearly updates. Helped designed the long-term strategy of the company. Led several projects. Responsible for generating financial statements.

**Assistant to the General Manager** 

Oversaw improvements in all areas of the company. Reduced production times and costs by 15%. Increased sales by 20%.



Gashti,

US American: 25 Languages: Farsi (N), English (F), Spanish (B), Arabic (B) Bachelor of Science, Butler University, USA

## **Research Program Coordinator**

Coordinated and managed the planning and implementation of a broad based cancer screening program. Directed teams of doctors, researchers, volunteers and government regulators through federal approval process for new medical products. Presented the latest research results to the international medical community. Led a team of professionals in the development of breakthrough discoveries in the prostate cancer field.



Ferrer Goncalves, David

Venezuelan: 27 (Applying for Portuguese nationality) Languages: Spanish (N), English (F), Portuguese (F), French (B)

Marketing Communications Management, Univ. Metropolitana, Venezuela. Computer Engineering,

### Universidad Simón Bolívar, Venezuela Procter & Gamble Latin America, Venezuela / Brazil (5 yrs)

### Client Manager - Global Business Services, Venezuela (2 yrs)

Managed the commercial relationship and joint business plan for the Home Care unit. Improved the client satisfaction from 8.9 to 9.1/10 in 1 yr. **Interactive Marketing and Business Analyst,** 

## Venezuela / Brazil (3 yrs)

Analysis of market and consumer data for improving decision making of marketing managers. Development of digital marketing and new media strategies for laundry brands.





Spanish: 29 Languages: Spanish (N), Catalan(N), English (F), German (F), French (B) Telecommunications Engineering, Ramon Llull "La Salle", Spain Technical Electrical Engineering, Ramon Llull "La Salle", Spain

### Askon ConsultingGroup (ALTRAN), Germany, (4 yrs) **Consultant (4 yrs)**

Led strategy, planning and implementation of compatibility communication process for a top automotive firm. Reduced critical warrant costs worldwide and planed a new internal and supplier validation workflow.

Managed the system validation team (4 people).

### Pre-sales Consultant (1 yr)

Increased company positioning through new project acquisition.



#### Spanish: 28

Languages: Spanish (N), English (F), German (F), Catalan (F) MSc. in Electrical Engineering, Polytechnic University Valencia, Spain

## Panasonic Automotive Systems Europe GmbH,

### **Project Leader - Development Engineer**

Led a team of 5 engineers in a cost-down project for a German carmaker. I was the customer interface, managed the technical development and supervised external suppliers.

### Development Engineer

Coordinated an R&D team of 7 engineers in the development of a prototype for the automotive industry shown at the international Fair IFA in Berlin.





Argentinian: 35 Languages: Spanish (N), English (I), Russsian (B) Degree in Philosophy and Theology, University of Salvador, Argentina

### Member of the Society of Jesus

#### Salvador School, Buenos Aires, Argentina. Pastoral Director

Responsible for the Pastoral and Theology Departments, as well as, director of Maintenance, Cleaning, Security and Receptionist Departments.





Giner Peyra, Buenaventura

Spanish: 25 Languages: Spanish (N), Catalan (N), English (F) Undergraduate in Business Administration, Univ. Int. de Cat., Spain

## **Senior Auditor**

Twice awarded bonuses for recruiting new clients. Inspected and analysed financial statements (1-2 per month). Prepared monthly proposals for improving processes. Managed incidents with clients, and participated in the merger of 5 companies.

### San Miguel Fábricas de Cerveza y Malta, Spain (1 yr) **Assistant Accountant**





Nicaraguan/Italian: 30 Languages: Spanish (N), English (F), Italian (I) BS in Commerce, Marketing & Management, University of Virginia, USA

### Savor Restaurant & Lounge, Nicaragua (1.5 yrs - ongoing) **Owner & Manager**

Created business plan, concept, and menu. Responsible for operations, marketing, and team of 11. Secured ROI within one year and currently operating succesfully.

### American Nicaraguan Foundation, USA (4 yrs) **Development Associate**

Implemented strategic plan that generated revenue growth of 125% in fundraising events. Managed all aspects of major fundraising events. Directed successful Direct Mail Program which secured new revenue source for organization.



US American: 27 Languages: English (N), Spanish (I) BSc. Business Administration, University of

## **Senior Research Analyst**

California, Riverside, USA

Analyst/project consultant for international/domestic market research in entertainment and consumer goods (45% + margins). Main consultant on ongoing pilot and series test research with company's largest client.

### Lieberman Research Worldwide, USA (3.5 yrs) Senior Research Manager

Project manager in International division for both consumer and B2B market research. Integral member of cross-country team based in both Los Angeles and London.



US American: 25 Languages: English (N), French (I) BA Hons in Communication, University of Pennsylvania, USA

## **Account Manager**

Launched new campaigns for financial and healthcare clients. Efforts for the financial client contributed to a 40% increase in deposits during the first quarter of 2008. The healthcare client won the Platinum Award for best new campaign in a national marketing competition.

Created and produced collateral, outlined media plans and monitored website development for clients in the financial, healthcare, construction, casino and racing, luxury goods and non-profit industries



Goenka, Ruchir

Indian: 29 Languages: Hindi (N), English (F), Spanish (B) Bachelor of Commerce (Finance), University of Mumbai, India

### **Senior Partner**

Designed strategic plan of Galaxy Gems (diamond trading house in India) and led international expansion increasing client base by 50%. Facilitated earnings planning process by conducting revenue/ pricing projections and developed financial forecasts for the business. Evaluated synergies from backward integration of the business into manufacturing. Presented earnings reviews to the Senior Partners. Managed family and personal investment portfolio.



Japanese: 31 Languages: Japanese (N), Mandarin (F), English (F), Spanish (B)

Motoki

B.A. in Policy Management, Keio University, Japan

## Account Manager

Coordinated a partnership with an established Japanese company and increased sales channels from 0 to over 20 in 2 years. Managed the Japanese office, led marketing activities, and raised brand awareness.

## Account Manager

Led cross functional team and won a \$700K project from a traditional market which had been dominated by Japanese domestic makers.



Canadian: 27 Languages: English (N), Spanish (I), French (I), Arabic (I). Degree in International Relations, University of Windsor, Canada

### Government of Ontario, Canada (4 yrs) Senior Issues Manager & Legislative Advisor to **Minister of Finance**

Direct advisor to the Minister of Finance, ultimately responsible for all preparation/reaction to contentious issues & announcements, including national broadcast of \$90B Annual Provincial Budget. Supervised passage of 20+ pieces of legislation, managing large teams & acting as a speechwriter. Legislative Advisor to Minister of Immigration & **Intergovernmental Affairs** 

Analyzed legislative items from a policy & communications perspective. Facilitated public consultations, liasing with stakeholders and Legislators.



Irish: 29 Languages: English (N), Spanish (F), French (B), Catalan (B)

## BA Hons In ICT, Trinity College Dublin, Ireland

### Researcher

Managed development cycle of internal toolset, coordinated and calculated BSC's input and financial requirements with other collaborators in EU projects, coauthored and published papers in international conferences, travelled abroad to represent BSC.

## Software Engineer

Designed and developed some core components of Skillsoft's IT infrastructure, interfaced with Marketing and Testing departments internationally, assisted with knowledge transfer and other steps required during company merger.





Holguera Tsukada, Igor

Spanish: 26 Languages: French (N), Spanish (N), Catalan (F), Japanese (F), English (F), Mandarin (B) Electronics & Telecommunications Engineering, Supélec, France

### Sagem Communications, China (2 yrs)

### Hardware Engineer

Cooperated in the technical design of one component, interfacing with a multi-cultural -Chinese and French- team of hardware and software engineers, facilitating the understanding and compatibility of each one's work, ultimately resulting in the successful launch of new product. Trained the newly-hired engineer that took my position when I left the company to do my MBA, so that the transition was smooth for the company and the engineer, and there was no impact on the project.





US American: 27 Languages: English (N), Spanish (I) BA in Anthropology, Harvard University, USA

### amuel James Limited, USA (5 yrs)

**Portfolio Manager** Implemented an option trading strategy that generated current income yield of 115bps and hedged positions in our portfolio. Co-developed financial model used to win \$300M deal to build a statewide HIE network.

### Blue Water Worldwide, LLC, USA (1 yr) Senior Advisor

Raised \$10M of the firm's initial committed capital. Negotiated terms for \$5M bridge loan. Invested in agricultural and industrial real estate in LATAM.



Kamenski, Tomislav

Croatian: 31 Languages: Croatian (N), English (F), Spanish (F), German (F) Ph.D. in Biochemistry, University of Munich (LMU), Germany

Degree in Chemistry, University of Zagreb, Croatia

### Institute of Molecular Biology, Barcelona, Spain (2 yrs Investigator - Postdoctoral Fellow

Led a European Comission funded project. Implemented a new line of research. Introduced novel methodologies and equipment.

### Gene Center - University of Munich, Germany (4 yrs) Scientific Associate

Designed innovative approaches for solving a biochemical problem. Trained undergraduate students and coordinated 2 senior research technicians. Teaching assistant.



Khan, Fahd

Indian: 24 Languages: Hindi (N), English (F) BCom Hons, Mumbai University, India

#### Geant Saudi Ltd, Saudi Arabia (1.7 yrs) Asst. Buyer - Detergent, Perfume & Hygiene (FMCG)

Managed a €25m turnover across 9 hypermarkets. Responsible for revenue generation & 60 supplier relationships in an international team. Negotiated for promotions and sales activities. Achieved a 20% growth in earnings.

### Birla Sunlife Asset Mgmt, India (1 yr) Business Development Associate, Delhi

Acquired new corporate relationships for the company by selling equity & debt mutual funds. Increased the assets under management by €1m.



Patricia Victoria

Filipino: 32 Languages: Filipino (N), English (F), Spanish (I) BS Management, Ateneo de Manila University, Philippines

#### Linksolutions BPO Inc, Philippines (2 yrs) Training Manager

Managed the training and development of over 100 employees. Involved in the planning and execution of operational and recruitment strategies.

### Generali Pilipinas Life Assurance Company Inc (1.5 yr

Assistant Manager, Treasury - Investments Division Oversaw the management of Generali Pilipinas' Euro, Dollar and Peso investment portfolios amounting to 2.8 bilion (Philippine peso), enabling it to meet monthly investment income targets.



Izquierdo Cabezudo,

Spanish: 31 Languages: Spanish (N), English (F), Portuguese (F), Italian (F) Degree in Biology, University of Salamanca, Spain

### ntervet (now Schering-Plough Animal Health), Spain (1 yr)

### **Quality Manager**

Managed internal and external audits and biosecurity for all facilities in Salamanca. Coordinated all Quality issues for a team of 130 people. Solved communication and reporting issues among departments.

CSIC & University of Aveiro, Spain & Portugal (6 yrs) Researcher and Project Management

Managed two different Research Projects. Led student's training.



US American: 31 Languages: English (N), Spanish (N), French (B), Hindi (B)

BA in Marketing, University of Massachusetts, USA

#### Stein Group Hotels, Russia / Ireland (5 monhs) Hospitality Task Force Manager

Manager responsible for leading, training and development of new staff. Developed & implemented critical strategies for the opening of two new hotels.

### Starwood Hotels & Resorts, USA (4 yrs) Leisure Sales Manager, Global Sales Office Miami (2.5 yrs)

Managed online sales portal with 500 member clients worldwide. Coordinated marketing programs and sales initiatives. Generated upwards of \$10 million in revenue.



King, Eric

US American: 28 Languages: English (N), Spanish (I) BA in Advertising, University of Minnesota, USA

#### Alcon Laboratories, Inc. USA (2 yrs) Specialty Pharmaceutical Representative

Responsible for promoting pharmaceuticals to high-volume, specialty physicians in the demanding New York City market. Analyzed territory data to leverage advantages and grow marketshare to a Top 5 company ranking.

### Deutsche Post World Net USA (2 yrs) Account Executive - DHL Division

Corporate liason responsible for acquiring, developing, and maintaining business accounts. Designed logistic routes to optimize customer efficiency.



### Köhler Dieter

German: 29 Languages: German (N), English (F), Spanish (F) BA in Business Administration, Frankfurt School of Finance & Management

## Consultant

Led teams and developed strategy, process and communication solutions in the areas of Retail/ Corporate Banking and Asset Management, with topics including sales controlling, private mortgaging, corporate succession, securities trading and corporate culture.

### Commerzbank, Germany (2 yrs)

Developed and implemented a reporting and controlling system for the online banking portal for private and business clients.



eg Moreno,

### Spanish: 26

Languages: Spanish (N), Catalan (N), English (F) Undergraduate degree of Advertising and Public Relations, URL, Spain

### **Account Manager**

Responsible for the management of several clients in the national and international area (sectors: FMCG, fashion, tourism, etc.), designing and developing Global Plans of Strategic Communication together with the persons in charge of marketing, leading a team of 9 people.

## **Account Executive**

Responsible for the application of Plans of Integral Communication for several clients. Managing a communication team of 5 members.



Lepri Domènech, Alexandre

French/Mexican: 29 Languages: French (N), Spanish (N), English (F), Portuguese (B), Catalan (B) Master's Degree in International Exchanges, La Sorbonne University, Bachelor Degree in Management & Development, EICD 3A, France.

### Sales & Marketing Representative for Mexico, Teflon® Seament

Managed \$1.3m portfolio (Sales B2B), implemented marketing strategy (\$80k MC budget) including direct marketing with retailers (Carrefour).

**Category Manager Textile Division** Designed and implemented product strategy (trademark introductions) and pricing, worked in

collaboration with buyers and suppliers.



illae

German: 28 Languages: German (N), English (F), Spanish (F) International Business and Cultural Studies, Universität Passau, Germany

## Strategy Consultant

Managed client team of 5, reorganizing Call Center processes and agent trainings for German DSL provider. Call Center availability rose from 65% to 95%, complaint quota dropped below 10%. Advised European PE house on the development of the German Pay TV market, therewith triggering substantial investment decision. Reorganized advertising sales structures for German

publishing house, enabling it to mitigate downturning market development.



Krishna Prasad,

Indian: 25 Languages: Tamil (N), English (N), Hindi (I), Spanish (B) Computer Engineering, Anna University, India

## **IT Consultant**

Integral member of the crucial 5-person "B2B Gateway Development Team" for a critical project which contributed to overhauling the entire United Kingdom telecom industry.

Designed the technical communication standards for UK telecom industry.

Collaborated with sales & marketing teams to provide solutions for British Telecoms' Internetdelivered television.

Motivated colleagues to participate in Corporate Social Responsibility activities by conceptualizing & implementing easily accessible channels.



Mexican: 29 Languages: Spanish (N), English (F), French (I) Industrial Engineer, ITESM, Mexico

Legoff, Claudia

### **Production, Maintenance, Planning, and Projects** Manager

Led two industrial sites with 60 persons. Implemented an ERP software for 5 operative areas. Handled a 6M€/year budget for finished products and raw material stocks. Managed cross functional projects that improved safety, efficiency & working conditions. Collaborated intensively to achieve the International Small Site Safety Rating System (ISSSRS).

Worked one year in the Quality department to lead the version update of the ISO/TS-16949 (automotive industry) and ISO-9000.



Spanish: 28

Deusto, Spain

Vodafone, Spain (1.5 yrs) Key account manager

exceeded company goals by 120%.

Management Solutions (MS), Spain (3 yrs)

Managed a team of professionals. Optimized

processes for a leading multinational, eliminating

a negative impact on the profits and loss balance.

Generated new business opportunities to create

Xavier

Spanish: 27 Languages: Spanish (N), Catalan (N), English (I), Italian (I) Telecommunication Engineering, UPC, Spain

### Consultant

I trained employees in ABAP as requested by the customer. Extension of the maintenance of a SAP system for more than a year.

### BearingPoint Business Consultant (3 yrs) System Analyst

I developed the PP, MM, SD, WM, FI-CO and PM modules from SAP reducing by 25% the estimated time. Implementation of a SAP system playing an important role in the teamwork.

additional revenue streams.

Senior consultant

29



Degree in Computer Engineering, University of

Acquired and serviced multiple high profile clients,



\_ópez Gascón, Emmanuel

Mexican: 28 Languages: Spanish (N), English (F) BA in Economics, ITAM, Mexico

### GE Money, Mexico (4 yrs) Risk Manager (2 yrs)

Responsible for managing an unsecured portfolio of \$45 MM through the credit cycle, including origination policies, planning and losses. Lead a team of 4 people to reduce overdue debts by 30% for last quarter of 2007.

### Risk Analyst (2 yrs)

Responsible for the monthly tracking and reporting of financial accounting and risk reserves for a Credit Card portfolio of \$240 MM. Part of the team who forecast risk metrics for the financial planning sessions of the company.



Maheshwary, Ankur

### Indian: 26

Languages: Hindi (N), English (F), Spanish (I) Production & Industrial Engineering, Delhi College of Engineering, India

### Subject Matter Expert

Lead a front end team of 4 for a project release of \$1.2m. Instrumental in winning a 15,000 man hrs project from a new client. Implemented business solutions in CSM and Billing products on new telecom technologies.

### **Software Engineer**

Designed business flows for a highly complex & mathematical Disaster Recovery Mgmt project(telecom hardware). Top performer - 2006.



Pedro de Oliveira, Martinho

Portuguese: 31

Languages: Portuguese (N), English (F), French (F), Spanish (I)

Post-graduate degree in Business, ISCTE, Portugal Undergraduate degree in Chemical Engineering (Biotech), IST, Portugal

OGMA - Industria Aeronautica de Portugal S.A.,

### **Process Engineer**

Functional leader of composite repair area (10 people) and surface protection (60 people). Technically responsible for the manufacturing of Eurocopter composite parts (100 people). Leader of urgent repair team, which entails coordinating with logistics, sales, production and the client.

Instructor of about 100 people per year on composites and coatings. Part of entrepreneurial project, winner of Solvay Ideas Challenge 2003, responsible for market study and business plan (received €120k funding).



McKnight,

US American: 24 Languages: English (N), Spanish (B) Business Administration, University of Florida, USA

### Head Trader (1 yr)

Head trader overseeing all equity and fixed income trading for \$450mm U.S. based investment advisor. Member of both equity and fixed income management committees. Responsible for research and security selection within client portfolios.

### Associate (1 vr)

Responsible for firmwide composite construction and maintenance. Initiated and oversaw new website project for the firm.



López Barrio, Elisa

Spanish: 27 Languages: Spanish (N), Catalan (F), English (F), French (B) Industrial Engineering, Universidad Pontificia Comillas (ICAI), Spain

### **Account Manager** Negotiated natural gas deals with customer

executives. Recruited two major clients resulting in additional

revenues of €8.200.000 annually. Provided technical support and service.

### PricewaterhouseCoopers, Spain (1.5 yrs)

Consultant

Evaluated and analyzed R+D+I projects for Vodafone and Amena. Optimized process within Repsol YPF, British Petroleum and CAPSA.



Martínez Martínez,

Spanish: 28 Languages: Spanish (N), English (F), Catalan (F), French (B) Civil Engineering, Universidad Politécnica de Valencia, Spain

### Project Manager (1 yr)

Prepared financial and technical plan for a €5M construction project. Supervised project implementation with a team of 6. Oversaw purchases, analysed requirements and reduced costs by 10%.

### Maintenance and Quality Control Manager (2 yrs)

Created and executed a €300,000 Integrated Maintenance Plan. Managed profit and loss accounts. Devised a strategy to reduce Quality Plan costs by 35%. Led a functional group of 50 improving deadlines by 15%.



US American: 30 Languages: English (N), Mandarin Chinese (I), Spanish (B) BS (Honors) Finance, BS (Honors) Accounting, University of Utah, USA

### Member/Manager

Sole proprietor consulting firm. Managed non-profit audit in new geographical region, generating 7 new leads and 1 new client. Directed software conversion, improving efficiencies 25% and paperless operation.

### Controller

Created new income source by investing surplus capital, resulting in 55% increase in investment income. Reduced outstanding accounts by 85%.



Mever,

Swedish/Swiss: 28 Languages: German (N), Swedish (N), English (N), Spanish (N), Chinese (I), French (B) BA in Social and Economic Geography, Lund University, Sweden

**General Manager** Designed the strategic and creative concept of daily

newspaper based on relevant market and consumer trends. Directed 7 cross-functional teams with over 40 people to achieve product launch. Successfully planned and implemented a new business strategy resulting in a 50% increase in copies distributed within 3 months of operation. Created innovative advertising solutions, leading to an increase in sales, and overall profits after 5 months of operation. Managed daily operations of newspaper; controlled budgets, trained staff, handled key advertising accounts and public relations.







Indian: 28 Languages: Hindi (N), English (F), Spanish (B) Mechanical Engineeering, BIT Sindri

### Infosys Technologies Ltd, India/USA (4 yrs)

### Programmer Analyst, U.S.A. (1 yr)

Managed client interactions, assessed business requirements and collaborated with cross functional teams to provide custom solutions for a \$1.5M project.Mentored a 5-person team.

### Software Engineer. India (3 vrs)

Led a 3 member team on a \$1M project. Spearheaded improvements in team performance, quality and knowledge management, contributing to 25% increase in customer satisfaction.





Languages: English (N), Spanish (I) BBA in Finance and Marketing, University of Iowa, USA

### ABN AMRO (now RBS), USA (4 yrs) **Global Treasury Advisor**

Responded to RFP's worth 3 million euro in new revenue generation encompassing the client's need for streamlined global cash flows, optimal liquidity structures and investment opportunities for excess cash

Advised over 40 middle market and 30 large corporate clients on Treasury Management products and services on an in-country, regional and global basis across 60 countries and 3,000 locations. Efficiently and effectively managed 100+ customers implementing 345K USD of US Domestic Cash Management products and services.



Alexandra

Venezuelan: 26 Languages: Spanish (N), English (F) Degree in Public Accountancy, Universidad Católica Andrés Bello, Venezuela

### Ernst & Young, Venezuela (1 yr) Assistant Staff II

Performed Financial Statements Auditing for IT, Construction, Telemarketing & Stock Brokerage companies. Developed a new procedure to analyse foreign currency debt for a Telco.

### C.N.A. de Seguros La Previsora, Venezuela (3 yrs) **Compliance Coordinator**

Trained 1.500 employees in compliance policies, evaluated as "outstanding". Designed and performed Process Auditing nationwide.



Ximena

Colombian: 24 Languages: Spanish (N), English (F), French (B). Industrial Engineering, Florida International University, United States

### **Industrial Engineer level 2**

Managed all scheduling aspects of Interior Cargo Systems and was able to successfully maintain the work package in record time, led and participated in projects to define tooling and labor requirements.

## **Key Performance Indicator Specialist**

Defined, calculated and analyzed perfomance indicators for the supply chain, which decreased the order fulfillment times.



Desireé

Venezuelan: 25 Languages: Spanish (N), English (F) Production Engineer, Simon Bolivar University, Venezuela

## Financial Planning Specialist (1 yr)

Developed a financial model for the company's business plan. Member of team responsible for developing the strategic model for business' packaging material. Led team of 4 financial analysts. Maintained network of communication between Marketing, Sales and Supply Chain departments. Financial Planning Analyst (2 yrs)

Acted as department representative for company's special projects.



Navdenova

US American/Bulgarian: 25 Languages: English (F), Bulgarian (N), Spanish (B) BA in Accounting, The George Washington Univ., USA

## **Financial Analyst**

Provided initial screening, underwriting and sizing of commercial loans ranging from \$20 million-\$3 billion and assisted in structuring and pricing over \$7 billion in transactions.

### BT Developement Services (The largest hospitality owner in Bulgaria) (3 yrs)

### **Bulgaria-Financial Committee Member**

Involved in the operational oversight of the company including annual budget approval, control systems evaluation and participation in guarterly committee meetings. Supervised monthly inventory procedures for over 40 F&B facilities. Supported a major corporate restructuring in 2005 by hiring a new management team and reducing the company's debt exposure by nearly 40%.



Filipino: 27

Philippines

(Corporate Finance)

market transactions.

were recognized with awards.

Ong, Maria Cristina

Pattiselanno, Lenard Raymond

Singaporean: 32 Languages: English (N), Mandarin (I), Spanish (B) BSc in Business, Indiana University, Bloomington, Indiana, USA

### Section Head, Naval Operations Department (3 yrs)

Managed key section involving Singapore's maritime security. Coordinated national inter-agency meetings and collaborated with other government agencies to develop and implement initiatives which contributed to Singapore's overall security.

### Shipboard Officer (5 yrs)

Managed up to 40 personnel in the conduct of maritime security operations. Supervised training requirements, career progression and personnel welfare.



Macquarie Capital Securities (Philippines) Inc. (2 yrs)

Responsible for transaction execution in the Manila

office including managing junior staff assigned to

over US\$1B of financial advisory and equity capital

ABS-CBN Broadcasting Corporation, Philippines (4 yrs)

**Financial Analysis and Investor Relations Assistant** 

creditors and financial analysts. Information initiatives

Managed information sessions for shareholders,

Philippine deals. Part of a team that completed

Management Engineering, Ateneo de Manila,

**Executive - Macguarie Capital Advisers** 



Alfredo

Venezuelan: 32 Languages: Spanish (N), English (F), French (B), German (B) BA in Business Administration, Universidad Metropolitana, Venezuela

### **Cofounder - Partner**

Led a team of 3 as a project manager. Negotiated directly with CEOs and General Managers of different clients and successfully managed client relationships. Administered a profit and loss account of US\$165K.

### Accenture, Venezuela (1.5 yrs)

### Analyst

Participated in the merger of banks and insurance companies in the Dominican Republic, Venezuela and Panama.





Indian: 29 Languages: English (F), Hindi (N), Spanish (B), Malyalam (N), Konkani (N) M.Sc (Chemistry), Annamalai University, India B.Sc (Chemistry), Mahatma Gandhi University, India

### Scientific Officer (2.5 yrs)

Co-ordinated three projects to study the intake of radioactive substances by general public through their diet to compile the baseline data for operation of nuclear power plants.

### Senior Assistant Scientist (2 yrs)

Led a team of 6 members for international harmonization of monitoring techniques which resulted in 50% increase in the efficiency.



Priano Brunetti,

Italian/Venezuelan: 25 Languages: Spanish (N), Italian (F), English (F) Business Degree, Metropolitana University, Venezuela (Top 10 graduate)

**Trade Marketing Channel Senior Analyst** Created the design and execution of the product launches and customized promotions for top clients, which increased sales 20% from the previous year. Promoted to Category Management Leader.

**Marketing Down The Trade Coordinator** Through consumer researches, increased the sales mix from 30% to 42%. Awarded for developing strategies for low income consumer behavior.



Rodríguez Muñoz,

Mexican: 27 Languages: Spanish (N), English (F), French (B) Degree in Marketing, ITESM, Mexico

**Regional Brand Assistant Sr. (2.5 yrs)** 

Responsible for developing product innovation in Latin America for Pond's and Vaseline, achieving sales growth by 19% and 22% respectively. Led cross-functional and international teams to harness company synergies. Developed integrated marketing plans to maximize product adoption.

### **Regional Innovation Assistant (6 months)**

Analyzed consumer research to identify new market opportunities. Provided proposals to company executives, contributing to successful product launches.



### Pérez Miranda, Alejandro

Spanish: 28 Languages: Spanish (N), English (F) MEng Computer Science, Universidad Pontificia de Salamanca, Spain BSc Computer Science, Universidad Pontificia de Salamanca, Spain

### Access IT Ltd., United Kingdom (3 yrs)

### **Senior Information Systems Analyst**

Led project to design and implement open source (low cost) ERP systems decreasing inventory by 21% and reducing, operating costs by 17% and administrative costs by 16%.

**Information Technology Engineer** Responsible for the company's IT and development departments. Provided information for a better evaluation of the company's performance.



Prelypchan,

Canadian: 33 Languages: English (N), Mandarin (F), French (F), Spanish (I), Filipino (I) BA Honours, Chinese Language and Literature, McGill University, Canada

### Monkey Forest Consulting, Canada (1 yr)

### **Communications Consultant**

Planned awareness campaign for 10,000 people on US\$4 billion, environmentally-sensitive project for Xstrata Copper, reducing community resistance to mining and accelerating client's time to market.

### Pacific Strategies and Assessments, Philippines (3 vrs) **Director of Business Intelligence**

Turned around struggling cross-cultural team of business analysts within 90-day deadline, contributing to a \$1 million annual revenue increase.



Raheia,

### Languages: English (N), Spanish (B), Hindi (N) Computer Science, University of Texas at Austin, USA

### Product Development Engineer

Designed and led implementation to unify architecture for high-performance compute grids in 15 countries. Reduced turn around time for NPI (New Product Introduction) execution by 10%, resulting in \$5M/year cost savings.

### Software Engineer

Collaborated with multi-functional team to facilitate temporary closing of a data center to increase capacity, resulting in \$1M+ cost avoidance.



Javier

Costa Rican: 29 Languages: Spanish (N), English (F) Degree in Business & Finance, U.C.R, Costa Rica

### **General Manager**

Responsible for start up & management of office in Costa Rica, managing personnel with varied backgrounds and competencies.

### Sportingbet Plc (6 yrs Brand/Website Manager (3 yrs)

Responsible for brand/website's marketing targeting the USA with a \$3 million budget, achieving double digit growth.







Roubben, Christoph

Belgian: 28 Languages: Dutch (N), English (F), French (I), German (I), Spanish (I) Degree in Engineering (MSc), KHLim, Belgium Complementary Study in Management, University of Hasselt, Belgium

### Dynafix Group BV, The Netherlands (4 yrs)

Manager Retail Markets and Customer Service (2 yrs) Responsible for all activities in Retail Market and Customer

Service (10 people).

Led multiple project teams, increasing overall efficiency and customer satisfaction.

### Business Unit Manager (2 yrs)

Responsible for set-up, overall management and expansion of strategic BU ( $\notin$  4m). Managed cross-functional team of 25 people. Reported directly to Managing Director.

Sánchez Sánchez, Maria Ester

#### Spanish: 26

Languages: Spanish (N), Catalan (N), English (F) Post-grade degree in Events management, Business & Marketing School, Spain BA in Business management (Major in Marketing), Abat Oliba CEU, Spain

### Impladent SL, Spain (2 yrs)

**Event manager- Marketing Department** Organized Spain's largest dental industry trade fair, achieving a 50% increase in sales while reducing operating costs by 20%. Played an integral and proactive role in creating the strategic marketing plan.

### Creative Labs, Dublin (1 yr)

Promoted from an administrative positions to small-mid size companies manager, reducing payment shortfalls by 70% in the area.



Sawlani, Shailesh

### Indian: 26

Languages: English (N), Hindi (N), Spanish (B) B.Sc. Computer Science, Jai Hind College, Mumbai University, India

### Virgin Records (India) Pvt. Ltd., India (3.5 yrs Executive – Corporate & Digital Marketing

Created and executed customized branding solutions for renown global brands. Contributed 50% towards bottomline during the company's best month in 10 year history. Involved in new media marketing, allied business development and execution of strategic initiatives in sales and marketing. Part of a team that conceptualized and executed the biggest content-media deal for international music in India. Worked with label managers to achieve international and local sales targets. Managed the supply chain of digital assets. Helped establish music licensing as a revenue stream.



Serra, Tristany

Spanish: 27 Languages: Spanish (N), French (F), German (F), English (F), Italian (I) Mechanical Engineer, Technische Universität Darmstadt, Germany

### Talleres Serra, Spain, 25 employees (2 yrs)

International Purchasing and Sales Manager Directed a 5 person team managing engineering projects. Reduced by 50% the quantity of defective goods purchased. Sold client-specific product ideas to key clients, generating new products and creating sales of over €200.000.

Heidelberger Druckmaschinen, Germany, 18.000 employees (1yr)

### Developing Engineer

Responsible for machine group development. Managed 3 staff undertaking prototype tests. 40% performance improvement of the machine group.



Salcedo, Ana Maria

Colombian: 30 Languages: Spanish (N), English (F), Italian (B) Risk Management and Economics, Universidad de los Andes, Colombia BA Finance and International Affairs, Universidad Externado, Colombia

### Correval, Colombia (3 yrs) Senior Trader Local Debt Securities

Analysis of market trends and quick decision making to take advantage of market opportunities. Responsible for a \$20M portfolio of local debt securities. Achieved 115% of profit target in the past 3 years.

### Banco Santander Colombia S.A. (5 yrs)

Managed the Debt Team (3 people) with a portfolio of \$120M. Reached 145% of profit targets and placed the bank within the top Market Markers.



Sánchez-Cordero, Antonio

Spanish: 24 Languages: Spanish (N), Catalan (N), English (F) and French (I)

BA in Law, Universitat Pompeu Fabra, Spain The Albion Corporation, United Kingdom (1.5 vrs)

### Project Manager & Managing Director

Headed business start up and coordinated launch of products in international markets as well as selecting national distributors and retailers. Responsible for a team of 5 that established and executed strategic plans with international distributors geared towards increasing sales.

### Grupo Britannia, Spain (2.5

**Project Manager** Developed the company's business model and defined strategy.



Salvador Seivalos, Ana Beatriz

### Brazilian: 26

Languages: Portuguese (N), English (F), Spanish (I) Advertising, Pontifícia Universidade Católica - PUC, Brazil

### Script Communication, Advertising Agency, Brazil (1 yr) Executive Account Manager

Responsible for diverse accounts such as: Repsol YPF; Thoquino Beverage Industry. Negotiating with clients, coordinating teams, working with tight deadlines, controlling budgets, presenting advertising campaigns.

### Contemporânea - Interpublic Group (IPG), Brazil (2,5 yrs) Junior Account Manager

Managing advertising accounts such as: Triumph International. Planning brand exposure at events, coordinating teams, controlling budgets, working under pressure.



Sinesi, Alberto Angelo

Italian: 29 Languages: Italian (N), German (N), English (F), French (I), Spanish (I) Certificate in Investment Banking, New York University, USA BA Hons in Business Studies, University of Genoa, Italy

### Mediterranean Shipping Company USA Inc, USA (2.5 vrs

### Accounting & Collections Manager

Analyzed core financial statements and supervised accounts receivable and payable methodology development. Grew productivity of department by 20% and reduced sales outstanding by 25% in 1 year.

### Deloitte Consulting LLP, Italy (1.5 yrs) Business Analyst

Defined new CRM processes and reporting procedures in various industries.





Moroccan: 26 Languages: French (N), Arabic (N), English (F), Spanish (I) BSc in Electrical Engineering, The University of Texas at Austin, USA

Accenture, Australia (1 yr)

Consultant

Analyzed change requests and designed complex systems integrations.

### **Team Lead**

Led a team of consultants and developers throughout the whole life-cycle of an integration project in the Banking sector.

### Consultant

Implemented integration projects in the Telecom, and Finance sectors.



Tomer Sandhya

## Indian: 24

Languages: Hindi (N), English (F), Spanish (B) Electronics Engineering, Institute of Technology and Management, India

### Accenture, India/UK (2.5 yrs) **Software Engineer**

Analyzed the blueprint and designs and led a team of 5 in the implementation of Strategic Customer Management system for Vodafone, UK. Primary coordinator with external stakeholders to resolve problems which facilitated on-time deployment. Negotiated with the client to continuously improve the project scope according to current business requirements. Instrumental in retaining a 90 million pound contract through consistently delivering high performance results in meeting deadlines and post implementation customer service.



Villalobos, Andrés

Costa Rican: 30 Languages: Spanish (N), English (F), Portuguese (F), Italian (I) Degree in Agricultural Sciences (top 1%), EARTH University, Costa Rica

### **Coffee Business Unit Manager**

Project Manager, responsible for teams of up to 5 with P&L responsibility of \$75,000. Increased revenue by 300% over the 5 years. Managed 10 clients and led market research projects for industry leaders. governments and FMCG companies. Launched new market intelligence products and services.

## **Project Director**

Managed a team of 4 performing feasibility studies for the fertilizer industry.



Wang. Yong

Chinese: 29 Languages: Mandarin (N), English (F), Spanish (B) BE in Computer Science & Technology, Tianjin University, P.R.China

### **Innovation Researcher (1.5 yrs)**

Responsible for analyzing technical inventions within each innovation project and later implementing its technical prototype. Played a key role in an US\$ 1.5M WiFi/WiMax Mesh Network project (10 people, team based in China, Finland and US) and successfully delivered the prototype within 10 months.

### R&D Team Leader (2.5 yrs)

Led/built a new software team of 10 and developed 3G Wireless (Radio Network Controller) products. Worked three months in Munich to initiate a new ng-RNC project and migrated it to China R&D successfully.



Hungarian: 32 Languages: Hungarian (N), English (F), Portuguese (I), Spanish (I) MSc. in Applied Zoology, Budapest, Hungary

## **Project manager / Team Leader**

Coordinated a team of 10 in implementing internet solutions that elevate brand image, generate revenues and cut expenses on customer support for companies such as NTT and IKEA, the latter saving over €10m per year.

### Instituto Gulbenkian de Ciência, Portugal (4 yrs) **Molecular Biologist**

Conducted fundamental research in the field of inflammation and sepsis. Received the Pfizer Award for Young Researchers in 2004.





Spanish: 29 Languages: Spanish (N), Catalan (N), English (F), German (I), French (B) Degree in Business Administration, Alliant University, USA

## Consultant

Led a team of 4 advising over 15 companies from several sectors in the areas of fiscality, accounting, economics and finance. Prepared viability plans and economic studies for expansion.

### Xaprihu, Spain (2 yrs)

**General Manager** Managed staff of 23 people from different countries; increased net profit by 15%.



Paolo

Languages: Italian (N), English (F), Spanish (I)

## Consultant

Project Manager in BI and KM projects. Managed teams of up to 4 people and accountable for a project portfolio of roughly €60K monthly.

### Accenture, Italy (2 yrs)

Italian: 29

### **Business Analyst**

Worked in large teams to launch innovative services for the Public Administration. Responsible for logistic in S-E Italy area in the e-vote project (contract with the Ministry of Internal Affairs renewed in following years).



Willars Moreno, Roberto

Mexican: 26 Languages: Spanish (N), English (F), French (B) BS in Economics, ITESM, Mexico

## Market Research Manager

Analyzed market trends in Latin-American and Europe.

Partcipated on the business plan 2007-2012. Mckinsey & Company Inc, Mexico (2 yrs)

### **Business Consutant**

Developed an entered telecomunications strategy plan into Africa for a Middle East Company. Participed in a benchmarking operation project for banks in Latin-America.

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Degree in Business and Economics, LUISS, Italy





US American: 27 Languages: English (N), Italian (F), Spanish (I) BA in English/Literature, The George Washington University, USA

### Flamm Pickle and Packing CO, Inc., USA, UK (1 yr) Director of Business Development

Managed and oversaw the creation of a new company image and rebranding scheme. Developed product range and marketing strategy for target markets. Implemented long-term plan for global roll-out.

### Focus Reports, France, Russia, UAE (1 yr) Project Coordinator

Produced market intelligence reports for leading global publications in key economic sectors. Conducted interviews with high level government officials, CEO's, and industry opinion leaders. Led global sales and marketing initiatives.





#### US American: 28

Languages: Mandarin (N), English (F), Spanish (B) Bachelor of Science in Industrial Distribution, Texas A&M University, USA

### McJunkin Corporation, USA (2 yrs) Regional Pricing Manager

Implemented company wide gross margin enhancement initiatives in 2005, raised 9.2% margin on non-contract sales by year end. Personally trained 82 sales personnel in 13 branch locations. Developed pricing strategies.

#### Elpida Memory, USA (2 yr Inside Sales Specialist

Led a team of 3 on a SAP modification project, improved invoicing accuracy to 100%. Established customer relationships and managed account activities.





US American: 34 Languages: English (N), Spanish (I) BS Computer Science Engineering, University of Illinois, USA

### Morgan Stanley, New York, USA (5 yrs)

**Executive Director - Head of FX E-sales NY** Built FX ecommerce platform used by over 600

clients with over 8 bn USD daily turnover. Managed a team of 4 e-sales in NY and 3 global acct mgrs.

### FX Alliance (www.fxall.com), New York, USA (2 yrs)

**Product Manager** 

Responsible for defining multi-bank online trading platform.

Swiss Bank Corporation / UBS - London, UK (5 yrs) Developed FX Options pricing and risk management tools for external clients.





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