



ESADE Business School, Barcelona, Spain

Position Announcement Faculty Position¹ in Organization Behaviour (Department of People Management and Organization)

ESADE Business School seeks to appoint a full-time faculty member with a strong background in Social Psychology. Despite this position has been approved at the rank of Associate Professor; junior candidates with potential for outstanding records, accomplishments and reputation may also be considered at the tenure-track level. The position in the Department of People Management and Organization and will be appointed in September 2013.

The successful candidate is expected to contribute to both theoretical and applied aspects of the department's research and to develop an active research agenda (publishing in top management journals and participating in research projects). The applicant is also expected to play an active role in both our graduate (MBA, MsC in International Management and Master of Research in Management programs) and undergraduate courses (Bachelor in Business Administration).

The candidate should have a Ph.D. in the area, and possess outstanding research and teaching qualifications.

Possible areas are:

- Organizational Behaviour
- Individual, Team and Social Identity
- Cross-cultural Management.

The Department of People Management and Organization at ESADE (<http://www.esade.edu>) is a dynamic group with diversity of backgrounds and close collaborative research links with industry and European and US academic institutions. The successful candidate will play a key role in developing further the research-driven postgraduate programs in this area and in disseminating research results through publications, conferences and teaching.

ESADE is a member of the Universitat Ramon Llull and has facilities in Madrid and Barcelona. It runs a wide range of business courses at degree and postgraduate levels in Spanish and English in Europe and Latin America. ESADE has co-operation agreements with many top universities around the globe.

Since its founding over 50 years ago, ESADE has built an international reputation based on the innovative curriculum of its educational programs as well as for contributing relevant, high quality research to the academic community. ESADE holds the three most prestigious business school accreditations, EQUIS, AACSB and AMBA, and has consistently been ranked as one of the best business schools in the world.

¹ ESADE Business School is an affirmative action / equal opportunity employer

ESADE is involved in an effort to further internationalize its faculty as demonstrated by recent international hiring and current recruitment plans. In addition ESADE is making a strong commitment to intensifying its research activity. This is reflected in its strong commitment to strengthening its Department of People Management and Organization with internationally-recognized research-oriented faculty in the next few years.

The salary for this position will be competitive. Speaking Spanish is not a prior requirement but it would be appreciated the willingness to learn it. In order to facilitate it, for non Spanish-speaking candidates support in learning Spanish will be provided by ESADE Language School. On top of the gross salary, assistance will be given towards the cost of relocation.

Informal enquiries, which will be treated in strict confidence, can be addressed to Conxita Folguera (conxita.folguera@esade.edu) director of the Department of People Management and Organization of ESADE.

Formal applicants should send:

- Motivation letter and Curriculum vitae
- A letter describing research and teaching interest
- Two or three recent publications
- Materials documenting their university teaching (if applicable)
- Three letters of reference

This information should be sent to Silvia Espin, Manager for Faculty Development at ESADE Business School, by e-mail to: facultypositions@esade.edu. **Please state on the subject OB position.**

The committee will begin reviewing applications in July 2012, and will continue until the position is filled. Materials submitted as part of an application cannot be returned.