

Position Announcement
Faculty Position¹ in Business Strategies for Environmental Sustainability
(Department of Business Policy)

ESADE Business School seeks to appoint a faculty member with a strong background in strategies for Environmental Sustainability. Despite this position has been approved at the rank of Associate Professor; junior candidates with potential for outstanding records, accomplishments and reputation may also be considered at the tenure-track level.

Candidates should have a PhD and the ability for high quality records of research and scholarship in the area that combines environmental sustainability and strategy (including aspects of corporate sustainability strategy, organizational change management towards environmental sustainability or green entrepreneurship).

While the successful candidate will bring a research record in environmental sustainability strategy in business, she/he would ideally be conversant with issues in the policy arenas and the social implications of sustainability (such as corporate social responsibility). An understanding of the inter-connectedness of the for-profit, nonprofit, and public sectors will be welcome. International contacts in the field and the capacity to lead research teams are especially desirable. Finally, a clear motivation to publish on top international journals is expected.

Outstanding teaching skills are also expected from the successful candidate. She/he should be able to teach courses on business and the environment, sustainability management or corporate environmental management, and play an active role in our Master of Science, MBA and Executive Education programs. She/he should also be able to mentor PhD students. An understanding of developing career paths in the areas of sustainability management, connections to practitioners and an interest in student recruitment are all desirable.

The successful candidate will be in charge of the research about sustainability within the Institute for Social Innovation. She/he should be able to teach courses on business and the environment, sustainability management or corporate environmental management, and play an active role in our Master of Science, MBA and Executive Education programs. She/he should also be able to mentor PhD students. An understanding of developing career paths in the areas of sustainability management, connections to practitioners and an interest in student recruitment are all desirable.

The successful candidate will be in charge of the research about sustainability within the Institute for Social Innovation. The mission of the Institute is to develop the capabilities of people and organisations in business and non-profit sectors in order to foster their contribution to a fairer, more sustainable world through their own activities. To this end, the Institute creates and disseminates knowledge and provides training in CSR and the links between stakeholders, NGO leadership and management, and social entrepreneurship. For further information about the Institute for Social Innovation please visit the website <http://www.esade.edu/research/eng/socialinnovation>.

¹ ESADE Business School is an affirmative action / equal opportunity employer

The candidate will be a member of the Department of Business Policy at ESADE. This department is a young and dynamic group with close collaborative research links with industry and European and US academic institutions. The successful candidate will play a key role in developing further the research-driven postgraduate programs in this area and in disseminating research results through publications, conferences and teaching. Find further information about the department in the website http://www.esade.edu/web/eng/faculty-research/faculty/departments/departamento_politica_empresa.

ESADE is a member of Ramon Llull University and has facilities in Madrid and Barcelona. It runs a wide range of business courses at degree and postgraduate levels in Spanish and English in Europe and Latin America. ESADE has co-operation agreements with many top universities around the globe. **ESADE Business School**, is ranked in the important global rankings: Europe **ranked no. 12** business school, *Financial Times*, January 2012; **international ranked no. 2** School in corporate social responsibility; Aspen Institute, October 2011; **globally ranked no. 4** non-US school, *Business Week*, October 2010; **globally ranked no. 5** Customized programs in Executive Education, *Financial Times*, May 2011; **globally ranked no. 5** Open programs in Executive Education, *Business Week*, November 2011; globally **ranked no. 17** business school, *The Economist*, September 2011.

Moreover, in its commitment to excellence, ESADE is making consistent efforts to further internationalize its faculty and boost research activity. This is reflected in its strong commitment to strengthening its Department of Business Policy with internationally-recognized research-oriented faculty in the next few years.

The salary for this position will be competitive. On top of the gross salary, assistance will be given towards the cost of relocation. Speaking Spanish is not a requirement. For non Spanish-speaking candidates support in learning Spanish will be provided by ESADE Language School.

Informal enquiries, which will be treated in strict confidence, can be addressed to Ignasi Carreras, Chair of the Search Committee for this open position ignasi.carreras@esade.edu.

Formal applicants should send:

- Curriculum vitae
- A letter describing their research and teaching
- Two or three recent publications
- Materials documenting their university teaching
- Three letters of reference

All this information should be sent to Silvia Espin, Manager for Faculty Development at ESADE Business School, either by e-mail (facultypositions@esade.edu) or by mail to:

ESADE Business School
Avenida Pedralbes 60-62
E-08034 Barcelona (Spain)

The committee will begin reviewing applications in June 2012 and will continue until the position is filled. Materials submitted as part of an application cannot be returned.