

ESADE
ESADE Business School
Barcelona, Spain

Position Announcement
Tenure-Track Faculty Position¹ in Human Resource Management
(Department of Human Resource Management)

ESADE Business School seeks to appoint an **Assistant Professor or Associate Professor** with a strong background in Human Resource Management with emphasis in Strategic Human Resource Management and Internationalisation. The position is for a full-time faculty member in the Department of Human Resource Management and will be announced in September 2009.

The successful candidate is expected to contribute to both theoretical and applied aspects of the department's research and to develop an active research agenda. The applicant is also expected to play an active role in both our graduate (MBA and PhD programmes) and undergraduate courses (Bachelor in Business Administration).

The candidate should have a PhD in the area, and possess outstanding research and teaching qualifications.

Possible areas are:

- Strategic Human Resource Management
- Managing People in a Global World
- Talent Management; High-Performance Team Management.
- New Technologies Applied to HR Management
- Communication

The Department of Human Resource Management at ESADE (<http://www.esade.edu>) is a dynamic group with a diversity of backgrounds and close collaborative research links with industry as well as European and US academic institutions. The successful candidate will play a key role in further developing the research-driven postgraduate programmes in this area and in disseminating research results through publications, conferences and teaching.

ESADE is a member of the Universitat Ramon Llull and has campus facilities in Madrid and Barcelona. It runs a wide range of business courses at degree and postgraduate levels in Spanish and English in Europe and Latin America. ESADE has co-operation agreements with many top universities around the globe. We rank among the world's leading schools and offer a wide range of programmes in all branches of Business Administration and Law. **ESADE Business School**, is consistently recognised as one of the world's leading business schools; **globally ranked no. 1** international school, The Wall Street Journal, September 2006 and 2007; **globally ranked no. 7** non-US school, Business Week, October 2006; **globally ranked no. 14** School in corporate social responsibility; Aspen Institute, October 2007; globally ranked no.10 School in customised executive education programs, Business Week, October 2007.

ESADE is involved in an effort to further internationalise its faculty as demonstrated by current international hiring and recruitment plans. In addition ESADE is making a strong commitment to intensifying its research activity. This is reflected in its commitment to strengthening its

¹ ESADE Business School is an affirmative action / equal opportunity employer.

Department of Human Resource Management with internationally-recognised research-oriented faculty in the next few years.

The salary for this position will be competitive. Speaking Spanish is not a prior requirement but a willingness to learn would be appreciated. To facilitate learning the language, non-Spanish-speaking candidates will be offered support from ESADE Language School. On top of the gross salary, assistance will be given towards the cost of relocation.

Informal enquiries, which will be treated in strict confidence, can be addressed to Conxita Folguera (conxita.folguera@esade.edu) Director of the Department of Human Resource Management at ESADE.

Formal applicants should send:

- Motivation letter and Curriculum Vitae
- A letter describing research and teaching interests
- Two or three recent publications
- Materials documenting their university teaching (if applicable)
- Three letters of reference

This information should be sent by email to Silvia Espin, Faculty Development Manager, ESADE Business School, at facultypositions@esade.edu. **Please state HR position in the subject field.**

The Committee will begin reviewing applications in July 2008, and will continue until the position is filled. Materials submitted as part of an application cannot be returned.