

**Position Announcement**  
**Tenure-Track Faculty Position<sup>1</sup> in International Business Strategy and Entrepreneurship**  
**(Department of Business Policy)**

ESADE Business School seeks to appoint a faculty member at assistant professor level with a strong background in strategy and entrepreneurship. The position of full-time professor in the Department of Business Policy will be appointed in September 2010. The successful candidate will contribute to both theoretical and applied aspects of the department's research and will have an active research agenda. The applicant is expected to play an active role in both our graduate courses (MBA and Ph.D. programs) and undergraduate courses (Bachelor in Business Administration).

The candidate should have a Ph.D. in the area, and possess outstanding research and teaching qualifications. Possible areas are: international business strategy and entrepreneurship (start-ups, business growth, family business or corporate venturing).

The Department of Business Policy at ESADE (<http://www.esade.edu>) is a young and dynamic group with close collaborative research links with industry and European and US academic institutions. The successful candidate will play a key role in developing further the research-driven postgraduate programs in this area and in disseminating research results through publications, conferences and teaching.

ESADE is a member of the Universitat Ramon Llull and has facilities in Madrid and Barcelona. It runs a wide range of business courses at degree and postgraduate levels in Spanish and English in Europe and Latin America. ESADE has co-operation agreements with many top universities around the globe. We rank among the world's leading schools and offer a wide range of programmes in all branches of Business Administration and Law. **ESADE Business School**, consistently recognised as one of the world's leading business schools; **europaen ranked no. 7** business school, Financial Times, January 2009; **europaen ranked no. 2** School in corporate social responsibility; Aspen Institute, October 2007; **globally ranked no. 6** non-US school, Business Week, October 2008; **europaen ranked no. 1** EMBA programme, The Wall Street Journal, October 2008; **globally ranked no. 8** Customized programs in Executive Education, Financial Times, May 2009.

ESADE has been involved in an effort to further internationalize its faculty as demonstrated by recent international hiring and recruitment plans for the years to come. In addition ESADE has made a strong commitment to intensifying its research activity. This is reflected in its strong commitment to strengthening its Department of Business Policy with internationally-recognized research-oriented faculty in the next few years.

The salary for this position will be competitive. On top of the gross salary, assistance will be given towards the cost of relocation. Speaking Spanish is not a requirement. For non Spanish-speaking candidates support in learning Spanish will be provided by ESADE Language School.

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<sup>1</sup> ESADE Business School is an affirmative action / equal opportunity employer

Informal enquiries, which will be treated in strict confidence, can be addressed to Alfred Vernis Associate Professor of the Department of Business Policy of ESADE (Alfred.vernis@esade.edu).

Formal applicants should send:

- Curriculum vitae
- A letter describing their research and teaching
- Two or three recent publications
- Materials documenting their university teaching
- Three letters of reference

All this information should be sent to Silvia Espin, Manager for Faculty Development at ESADE Business School, either by e-mail ([facultypositions@esade.edu](mailto:facultypositions@esade.edu)) or by mail to:

ESADE Business School  
Avenida Pedralbes 60-62  
E-08034 Barcelona (Spain)

**The committee will begin reviewing applications in July 2009 and will continue until the position is filled. Materials submitted as part of an application cannot be returned.**