

**Position Announcement**  
**Tenure-Track Faculty Position<sup>1</sup> in Management Accounting and Control Systems**  
**(Department of Financial Management and Control)**

ESADE Business School seeks to appoint a faculty member at assistant professor level with a strong background in Management Accounting and Control Systems. The position of full-time professor in the Department of Financial Management and Control will be appointed in September 2010. The successful candidate will contribute to both theoretical and applied aspects of the department's research and will have an active research agenda. The applicant is also expected to play an active role in our graduate courses (MBA & Ph.D. programmes) and undergraduate courses (Bachelor in Business Administration).

**The candidate** should have a Ph.D. in the area, and possess outstanding research and teaching qualifications. Possible areas of research and teaching include topics in empirical research on behavioural and organizational aspects of Management Accounting and Control Systems.

**The Department of Financial Management and Control** is made up of a core of sixteen faculty members and around thirty highly qualified external professionals who actively participate in ESADE programmes. In addition, a further fifty professionals are involved in teaching activities and collaborate in transmitting knowledge related to Finance issues.

The areas of knowledge covered by the Department have a central core designed to provide sound and broad-based learning in the basics of Finances. This core is made up of: Corporate Finance; Accounting and Control Systems; and Markets. Advanced tuition, enabling more specific professional development, provides a thorough grounding in the three main subjects in Finances.

Research in the department is related to subjects such as Management Control and Innovation, Mergers and Acquisitions, Corporate Finance in Emerging Economies, Market Microstructures, Financial Market Integration, Share Issues, Credit Risk and Venture Capital.

**ESADE** is a member of the Universitat Ramon Llull and has facilities in Madrid and Barcelona. It runs a wide range of business courses at degree and postgraduate levels in Spanish and English in Europe and Latin America. ESADE has co-operation agreements with many top universities around the globe. **ESADE Business School**, consistently recognised as one of the world's leading business schools; **europaen ranked no. 7** business school, Financial Times, January 2009; **europaen ranked no. 2** School in corporate social responsibility; Aspen Institute, October 2007; **globally ranked no. 6** non-US school, Business Week, October 2008; **europaen ranked no. 1** EMBA programme, The Wall Street Journal, October 2008; **globally ranked no. 8** Customized programs in Executive Education, Financial Times, May 2009.

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<sup>1</sup> ESADE Business School is an affirmative action / equal opportunity employer

ESADE is involved in an effort to further internationalize its faculty as demonstrated by recent international hiring and recruitment plans for the years to come. In addition ESADE is making strong commitment to intensifying its research activity. This is reflected in its strong commitment to strengthening its Department of Financial Management and Control with internationally-recognized research-oriented faculty in the next few years.

The salary for this position will be competitive. On top of the gross salary, assistance will be given towards the cost of relocation. Speaking Spanish is not a requirement. For non Spanish-speaking candidates support in learning Spanish will be provided by ESADE Language School.

**Informal enquiries**, which will be treated in strict confidence, can be addressed to Josep Bisbe Associate Professor of the Financial Management and Control Department of ESADE [josep.bisbe@esade.edu](mailto:josep.bisbe@esade.edu).

**Formal applicants** should send:

- Cover letter & Curriculum vitae
- Short description of research and teaching statement
- Two or three recent publications or working papers
- Materials documenting your university teaching (if applicable)
- Three letters of reference

This information should be sent to Silvia Espin (Manager for faculty development at ESADE Business School by e-mail ([facultypositions@esade.edu](mailto:facultypositions@esade.edu))). **Please state on the subject of the email REF- Management Accounting.**

**The committee will begin reviewing applications until the position is filled. Materials submitted as part of an application cannot be returned.**