ESADE seeks talent

MRes
1Year
Master of Research in Management Sciences

Objectives
The MRes in Management Sciences is designed to provide participants with a strong grounding in managerial theories and research methodologies. By building essential research and management skills for managing and developing complex research projects, it contributes to knowledge creation and innovation in the field of Management. On completing the MRes, participants will be equipped to conduct independent research.

Objectives
- To gain a strong foundation in quantitative and qualitative research techniques;
- To acquire a thorough knowledge and a critical and creative approach to a specific research field in management sciences;
- To develop the skills necessary to manage research activities.

Why study the MRes in Management Sciences?
Participants will acquire the basis for a career in firms heavily involved in innovation and research. The MRes in Management Sciences is designed to enable participants to coordinate and manage research projects and become leaders in research institutions. A board of advisors from leading consultancy firms and research centres has been involved in designing the participant competencies. Career Services will put you in touch with the professional world and firms related with research and innovation. In addition, professional internships have been designed for participants. This is an excellent way to make contact with Spanish and international companies, enabling you to put the knowledge acquired during the Research Master Programme into practice.

Who is the MRes in Management Sciences intended for?
The Research Master is a dynamic programme designed for highly skilled participants. An average of 25 participants is admitted every year from a large pool of applicants. The MRes in Management Sciences is a one-year full-time degree. Participants admitted must have an interest in research and an excellent academic record. The program is open to graduates in any discipline who aim to study the main trends in management sciences and research methodologies from a theoretical perspective. Candidates with no previous training in management studies will be asked to enrol in extra courses in specific fields of management before gaining their degree.

Structure
The MRes starts in September with a two-week introductory period that gives participants time to integrate and better understand ESADE Research Units. At the beginning of October, a tutor will be assigned to each participant to provide guidance through the Master programme and supervision of the Master Thesis. Following the introductory period, the programme will be structured into five modules. Module one, starting in October and ending in December, will be devoted to Basics in Management Science and Methodology. The second and third modules will be dedicated to learning the main trends in Quantitative and Qualitative Methodology. The fourth module will analyse Specific Research Areas in Management in addition to a course on Research Management. To conclude, the fifth module will be largely devoted to preparing and writing the Master Thesis.
Module 1 > October - December
Basics in research and methodology
Epistemology of Science
Foundations of Qualitative Research
Quantitative Methods in Management Research
Organizational Theory
Organizational Behaviour

Module 2 > January - March
Advanced methodology methods
Research Design in Quantitative Methods
Research Design in Qualitative Methods

Module 3 > January - March
Specific methodological courses
(7 ECTS to be chosen)
Case Studies for Research
Thematic Analysis
Structural Equation Models
Overview on Survey Research Techniques
Empirical Analysis in Social Sciences

Module 4 > March - May
Research management and specific research areas in management
(15 ECTS to be chosen)
Management of Research and Innovation
Research Topics on Learning, Knowledge and Innovation
Research Topics on Finance and Accounting
Research Topics on Human Resources
Research Topics on Information Systems
Research Topics on Marketing
Research Topics on Rhetoric and Management Research
Research Topics on Strategic Management
Research Topics on Business Government Relations Ethics and Theories of Justice
Evolutions of Economic Analysis
Research Topics on Artificial Intelligence and Business Intelligence

Module 5 > June - July - September
Writing and defence of the master thesis
There are two periods for defending the Master Thesis. The first of these, in July, is intended for participants who are entering the job market. The second one is in September and is intended for participants who continue with the PhD programme.

Admission process
Earlier applications will be given priority.
In order to apply for admission, all the candidates are required to:
- Send a completed admission application to ESADE along with the required documentation.
- Send GMAT or GRE scores.
- Attend a personal interview with a member of the admission committee. If the candidate is unable to travel to Barcelona, the interview will be conducted by telephone.

Candidates will be informed on the admission process result one month after carrying out the above-mentioned steps.
Please check our website for updated information on the admission process and the financial aid programme.

ESADE offers a PhD in Management Sciences to those participants who have successfully completed the MRes. Candidates must have shown specific capacities for developing an academic career, and have research interests close to ESADE research lines.

For further information
Admissions - MRes in Management Sciences
Avenida Torreblanca 59
08172 Sant Cugat del Vallés
Barcelona
T +34 935 543 513
F +34 936 746 594
mresmanagement@esade.edu
www.esade.edu/mres
ESADE
Avenida Torreblanca 59
08172 Sant Cugat del Vallés
Barcelona
T +34 935 543 513
F +34 936 746 594
mresmanagement@esade.edu
www.esade.edu/mres