Operating as a meritocracy is a core value at Oliver Wyman. We value those who can develop rapidly as professionals and assume constantly increasing levels of responsibility.

At Oliver Wyman, there is no single, pre-ordained career path. We value flexibility and the chance to explore both professionally and personally.

Throughout your career here, you will engage with senior clients and Partners, participate in client projects of the highest caliber, become exceptionally adept at solving complex, real-world problems and cultivate a broad and deep knowledge of critical business issues. You will also become a skilled leader.

Strong performers are promoted quickly and compensated accordingly. There are no time, tenure or advanced degree requirements for promotion to Partner. Your responsibilities will expand as quickly as you demonstrate your capabilities. Consultants who join straight from university can expect a path to Partnership of six to nine years. Those with previous work experience can expect a shorter timeframe.

We therefore make every effort in order to identify the best talent, putting our candidates through a mixture of interviews, case studies and often numerical testing. We are now offering you the chance to get a head start and be automatically entered into the process, by taking part in our Case Competition. The winning group will not only receive a cash prize, but the opportunity to be put straight through to the interview stages of our recruitment process. Aside from this, participants will also be able to develop and demonstrate their skills and apply their knowledge in the resolution of case studies that will, together with feedback provided by the firm’s partners and consultants, help them gain a better understanding of the kind of work that a strategic consulting firm and, more specifically, Oliver Wyman do.

Please find further information regarding the competition below:

1. Case Competition stages
2. Teams and Application
3. Timeline
4. Rules
5. Prizes
6. Logistics

For further queries on the OW Case Competition rules, logistics, schedules, etc, please do not hesitate to contact us at recruiting.iberia@oliverwyman.com
1. **CASE COMPETITION STAGES**

The Case Competition will consist of two stages; the first to be completed remotely, and the second in our Madrid office at Paseo de la Castellana:

I. In the first phase, all participating teams will receive an electronic version of the case study with full submission instructions on 2nd October. Following this, you will have a full week to work on this and come up with a solution, with the final submissions due in by midnight on 1st October 2015. The final version must be a Power Point presentation, with an optional excel file to show any relevant data or calculations. All responses will then be evaluated by our jury (who will consist of partners and consultants at Oliver Wyman), who will then select the nine/twelve best solutions, whose teams will then make it into final round in Madrid. Please see section 5 for further detail on deliverables.

II. The nine/twelve teams which are selected for the best case solutions will be invited to participate in the final round at our offices in Madrid. The final round will consist of two additional phases which will be split over the morning and afternoon. Teams will be grouped into three/larger groups, and receive a new case study which they will have three hours to work on and solve. These will then need to be presented to a jury formed of OW partners and consultants. One team from each group will then be selected, and will make it to the final round that afternoon where the same case solution will need to be presented to the full panel of judges, who will then select the winning team. Please note that the finalists will not be allowed to modify their presentation documents between the first and final round, but are encouraged to incorporate any feedback received regarding the communication of the solution.

2. **TEAMS AND APPLICATION**

I. Teams should consist of between two and four members. All of them must belong to the same University and be in their final or penultimate year of their studies.

II. Teams should follow the following process to enroll in OWICC

a. To begin, all team members should apply online via our website ([www.oliverwyman.com/careers](http://www.oliverwyman.com/careers)) within the career section -> Apply now -> INTERNS/ENTRY-LEVEL CONSULTANTS and then search for the vacancy Madrid office/ Case Competition/Core Consultant Group

b. Secondly, the team captain must send an email to recruiting.iberia@oliverwyman.com, confirming team name, university and members
3. **CALENDAR**

I. Teams will have until 23:59 on 4\(^{th}\) October to apply.

II. The case study will be available from 2\(^{nd}\) October 2015.

III. Teams will have until 23:59 on Sunday 11\(^{th}\) October to submit their solutions, by sending their final answers to recruiting.iberia@oliverwyman.com.

IV. We will announce and communicate the finalists on 19\(^{th}\) October 2015.

V. The final round, will then take place in our office on Paseo de la Castellana, Madrid on Friday 30\(^{th}\) October. There will also be a canapé and drinks reception nearby, on the evening of Thursday 29\(^{th}\) October.

4. **RULES**

I. All presentations, documents and stages will be conducted in English.

II. During the first phase, teams will be able to use any media or source they like to solve the case with the following limitations.

   a. The Power Point presentation containing their solutions should not exceed the slide limit specified in the case they will have to solve.

   b. Any additional slides to the limit specified in the case will not be taken into account when evaluating the teams’ solutions.

III. During the second phase, teams will not be able to use any additional sources outside of those provided by Oliver Wyman, with the exception of their laptops.

   a. Presentation of the solutions will have to be done in English and be a maximum of 20 minutes.

   b. After the presentations, there will be a Q&A session between the judges and the presenting team.

   c. Teams will be able to use a Power Point presentation as support during the presentation of their solutions, however this is optional.
5. PRIZES

There will be prizes for the winning team, the runners-up, and the judges’ favourite presenter

I. The winning team will be automatically invited to interview and enter the recruiting process for our entry-level roles, as well as receive a monetary award of €4,000

II. The team in second place will receive leisure vouchers worth €1,000

III. Additionally, the participant who demonstrates best presentation and communication skills will also be entered straight into the recruiting process and win a prize.

All participants will also be given a diploma certifying their involvement in the Case Competition for potential recognition of academic credits if considered appropriate by their respective universities.

6. LOGISTICS

I. For the first phase, Power Point presentations should follow the rules stated in previous sections (“Rules” and “Timelines”) and the ones stated in the Case (once it is released) itself.

II. High level agenda of the final round will consist of.
   a. Welcome dinner for the teams who have qualified for the final round
   b. Introductory working breakfast before the second phase starts

III. 3 hours solving the case with an additional 1.5 hours of presentations.
   a. Networking lunch with judges and other consultants
   b. Open audience presentations of the final round
   c. Farewell coffee/drinks
   d. As stated before, any necessary transportation and accommodation costs will be expensed by Oliver Wyman

IV. As specified in section “Rules”, teams should bring their own laptops should they wish to use them in the final round.