

Do Good.
Do Better.

esade

RAMON LLULL UNIVERSITY

esade.edu/msc

A close-up photograph of a young man and woman smiling and looking at each other. The man is on the left, wearing a light blue button-down shirt, and the woman is on the right, wearing a white top. They are both smiling warmly.

MSc Programs in Management Employment Report

Class of 2024

03	Facts and Highlights
06	Class Profile
09	Career Journey
11	Networking for Career Success
18	Class of 2024 Employment Data

Facts and Highlights

During your Master of Science journey, you'll explore various career paths, engage with prospective employers, and receive guidance and training. From teamwork and analytical expertise to effective communication and global perspective, you'll gain a diverse set of skills that will make you stand out as a candidate.

At Esade Careers, we encourage you to take control of your career by using all available resources to the fullest extent.

MSc Rankings - Latest publications

- #8 Best Master in International Management Worldwide
Financial Times 2023
- #1 Best Master in Business Analytics
Eduniversal 2024
- #3 Best MSc in Innovation and Entrepreneurship
Eduniversal 2024
- #7 Best MSc in Marketing Management
QS 2023



135,748 \$

Average salary 3 years after graduation.
MSc in Finance

112,566 \$

Average salary 3 years after graduation.
MSc in International Management

Do Good. Do Better.

Overview Graduating Class of 2024

93%

of graduates employed
3 months after graduation

43%

of graduates found a job
outside their home country

74%

of graduates placed
outside Spain



"Esade gave me more than just academic knowledge—it helped me grow personally and professionally. The international environment, hands-on learning, and strong network made it a truly transformative year. I left with confidence, adaptability, and friendships that will last a lifetime."



Nicolas Reber

Analyst at Goldman Sachs
Master in Finance
(Class of 2024)

 [View profile /nicolas-reber](#)

MSc 2024 Class Profile

Among the most diverse MSc programs in the world, in terms of both nationality and educational/professional background, Esade's teamwork-based approach increases students' global perspectives and delivers a holistic learning experience.

With 73 nationalities represented in our MSc classes, our students gain a broader, deeper understanding of the way the world does business.

CLASS PROFILE

ACADEMIC BACKGROUND

586

Students

37%

Women

63%

Men

25

Average age (years)

73

Nationalities

92%

International

58%

Business & Management

17%

Economics

8%

Engineering

6%

Social Sciences

4%

Technology

3%

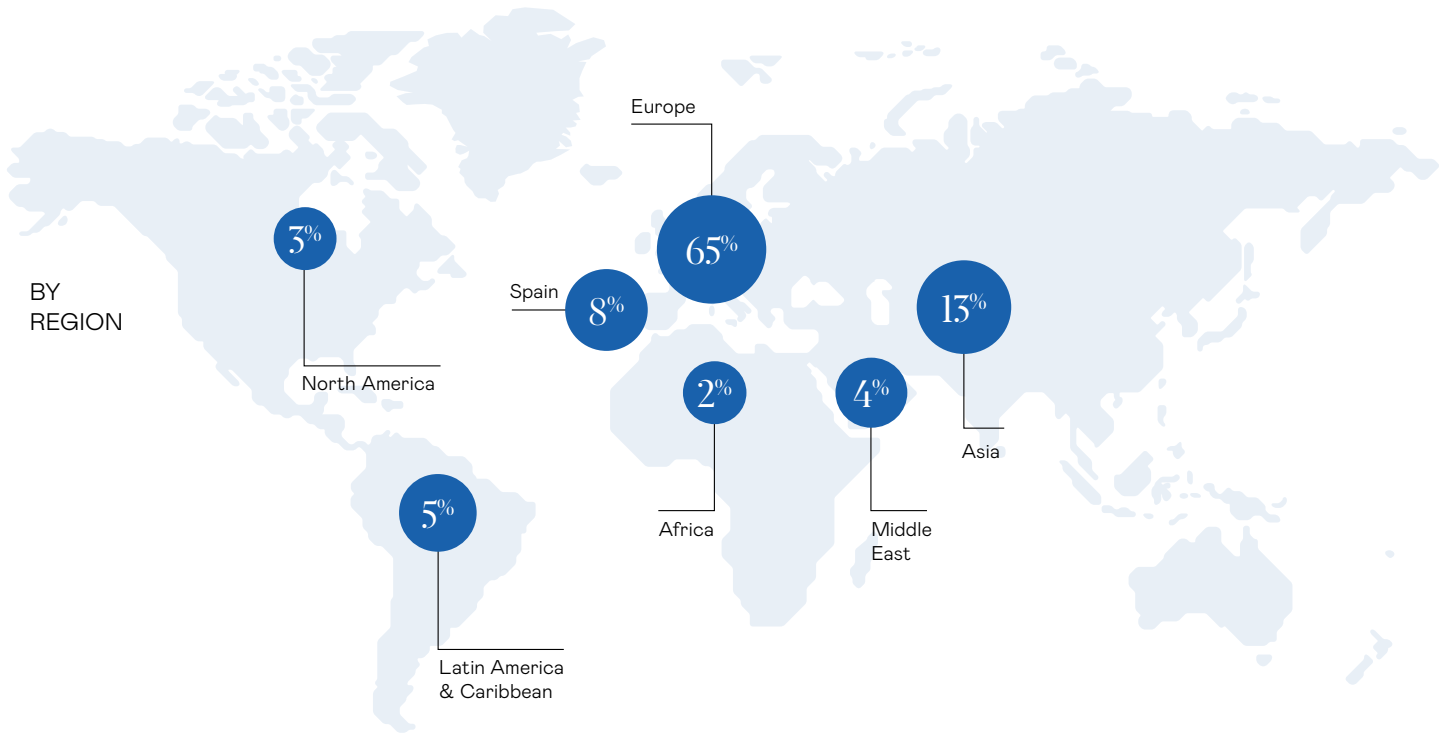
Humanities

2%

Science and Healthcare

2%

Arts and Law



"The MSc at Esade was a truly global experience. Working with classmates from diverse backgrounds challenged me and helped me grow both personally and professionally. The program combined strong academics with real-world exposure through case competitions and consulting projects. It gave me the tools and confidence to launch my career in international consulting."



Anne-Sophie Haas-Duverger
Accenture Strategy Consulting
Master in Marketing Management + CEMS
(Class of 2024)



← View profile /anne-sophie-haas-duverger

What we offer

The Esade Careers team ensures that students receive a well-rounded experience throughout the program, with a clear focus on their career development goals – not only immediately after the MSc Program, but also in the long run. To achieve this, our team of experienced professionals brings together different stakeholders in the Esade community.

Through career advising, we empower our MSc students and set them up for professional success. On the company side, our employer engagement team continually updates and shares market knowledge, and builds long-lasting relationships with companies and institutions across the globe.

Building Blocks of the Career Journey



The Esade MSc Journey

Discover new professional horizons and maximize your future.

However high you want to fly, or however far you want to journey, the career professionals of the Esade Careers team are here to coach you in taking the lead in your career.

During your Master's program, in addition to all the recruitment events, you will receive one-to-one support through career advising with sector experts.

Whether you are an explorer or have a clear idea of your sectorial destination, the Esade Careers team will guide you so that you can make informed decisions and maximize your opportunities.

We empower you to define your goals and construct your strategy.

We help you understand the job market and develop your networking skills.

We expose you to unique opportunities to experience a diversity of sectors and deepen your understanding of different industries.

We guide you through the process so that you can take the lead in your career.

"The MSc at Esade was a turning point for me. I came in looking for a career switch and left with new skills, confidence, and a global network. The diversity of the program, the collaborative group work, and the chance to lead as a class delegate all shaped my growth. It was a challenging and rewarding journey that prepared me for the next step in my career."



Felix Braun
Financial Analyst at Houlihan Lokey
Master in Management (Class of 2023)
Master in Finance (Class of 2024)

[in](#) ← View profile /fjnb

Career Development

From day one, you will be exposed to the world’s leading employers and international management opportunities. From Career Fairs to workshops, training, on-campus company presentations, and recruitment events, a world of opportunities is woven into your MSc program.

General trainings

Cross-sector training sessions offered at the beginning of the program focus on the different steps of the career journey and provide a solid base for the internship and full-time job search.

Sector-specific training

Sectorial trainings help students learn about the market, typical careers, and recruitment timelines. Specific sessions are delivered for Consulting, Financial Services, Tech, Healthcare, Retail and Luxury, International Organisations, Social Impact, and other sectors.

Individual Advising

Keeping in mind the individual needs of our students, we offer personalized 1-1 sessions on various topics like Career Strategy Meetings, Sectorial Advisings, Mock Interviews, CV reviews, and even Psychosocial Analysis of Career Choices. Our goal is to support our students every step of the way.

Non-EU specific sessions

Recognizing that students from a non-EU background looking to establish their careers in the EU market might face additional challenges, we organize sessions with:

- legal partners to provide information on work visas and permits in strategic countries
- non-EU alumni working in the EU area to provide insights and tips from their experience
- dedicated group sessions to provide advice on how to approach the job market

CV books

In addition to sharing job opportunities, our employer engagement team will promote suitable student profiles to our recruiting partners via general and specific CV books. This gives Esade candidates an edge in a highly competitive job market.

Networking for career success

At Esade, candidates have countless opportunities to interact with our recruiting partners, hiring managers, and alumni from all sectors through on-campus and virtual events. Our goal is to create networking opportunities that give students the chance to build meaningful connections and make an impact.

Corporate presentations

Throughout the year, companies from different sectors hold presentations to promote their internship and full-time positions. These targeted events offer students an opportunity to gain valuable career insights and find a great fit.

Recruitment events

Our Early Talent Career Fair provides students with exposure to internship opportunities and with the chance to have a conversation with employers offering full-time jobs. Interaction with individual recruiters also takes place throughout the year via specific sessions at different points of the program.

Case competitions

We encourage students to apply their newly learned skills to real-life challenges, where they have the chance to demonstrate their abilities to companies and boost their career opportunities.

Case competitions are gateways to securing an internship or even a full-time job.

Did you know?

Since recruiting timelines for sectors like Financial Services and Strategy Consulting begin early in the academic year, Esade Careers offers dedicated sessions during the summer before the program to guide and prepare new students for applications to these sectors.

Alumni Connections

Our extended alumni community offers endless networking opportunities. Esade alumni take part in career events to share insights, offer mentorship, and advice to help students make informed decisions and develop a successful action plan.

Student Club Events

Student clubs form an integral part of Esade’s student community and give you the chance to develop your leadership skills, broaden your interests, build a solid professional network, and forge life-long friendships.

Playing an active role in a student club signals to prospective employers that you have initiative and drive, as well as the academic clout to add value.

Mentorship

We organize official mentorship programs that pair current students with alumni mentors working in their target career sectors. These programs aim to provide students with practical career advice, access to a stronger professional network, and personalized guidance on navigating the selection process — all supported by the experience and insights of our alumni.

Exclusive Online Tools

Apart from Esade Careers trainings and advising, our MSc students will have access to exclusive online tools and resources for extra support during every step of their journey.

Career Center

Esade students have access to the latest internship and full-time positions advertised by our recruiting partners as well as external companies on the Career Center. Additionally, through this dedicated platform, students have access to internal and external career events and can book advising sessions.

Market Research

Esade students get exclusive access to platforms such as Global Data Explorer, Statista, PitchBook, Passport, and Bloomberg for researching target industries in depth, as well as staying up to date via relevant news outlets such as FT.com and Economist.com.

Using AI

Esade Careers offers training sessions on using AI during the job search, and as well as access to platforms that help to integrate AI in the job search process, from building one's CV to networking & sending messages on LinkedIn.

Selection Processes

Esade Careers has partnered with targeted platforms for case interviews, psychometric assessments, tech interviews, finance technical interviews and career paths. All of these exclusive digital tools allow students to prepare for demanding selection processes from the first day of the program.

Personal Branding

Through masterclasses on using LinkedIn, we provide detailed guidance to improve our candidates' LinkedIn profiles in order to increase their visibility when networking online as well as maximise opportunities to be spotted by potential employers.

Mentoring

Students have many ways to gain advice from thousands of professionals on career paths, sectors, and roles, for example through Firsthand. This platform also allows them to book meetings to prepare for upcoming applications and selection processes.



“What set Esade apart for me was its entrepreneurial spirit and international mindset, present throughout the program. The learning environment was dynamic and career-oriented—I connected with my current employer through Esade’s on-campus recruitment. Beyond academics, the school fostered meaningful connections and offered a truly global experience that shaped both my career and personal growth.”

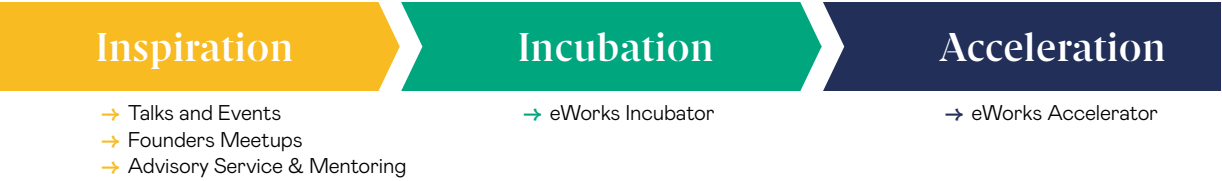
Federico Siano

Private Equity Analyst at Auctus
Master in Business Analytics
(Class of 2024)

 [← View profile /federicosiano](#)

Highlights in Entrepreneurship

Our activities for your entrepreneurship journey



eWorks

Entrepreneurship is deeply embedded in Esade’s culture. All MSc programmes promote an entrepreneurial mindset—encouraging students to explore launching their own ventures, joining early-stage startups, or driving innovation within established companies. This mindset is nurtured through eWorks, Esade’s venture creation platform, which is open to all MSc students.

eWorks offers hands-on support to aspiring founders, connecting them with experienced entrepreneurs, mentors, and investors. Through regular founders’ meetups, students can pitch ideas, network with peers, and explore co-founder opportunities. During the academic year, an incubation program helps shape and develop early-stage business ideas. In summer, students can join a fully funded accelerator program aimed at scaling ventures internationally.

Beyond programming, eWorks offers access to international events, pitching competitions, and exclusive networking opportunities. A highlight is the Esade Entrepreneurship Summit, taking place on May 28–29, where students gain direct exposure to top global entrepreneurs and investors.

Barcelona’s thriving startup ecosystem further supports this journey. With its international talent, innovation hubs, and strong investment activity, the city offers an ideal launchpad for student-led ventures. Many MSc students also take electives in entrepreneurship and innovation—building the tools and confidence to pursue entrepreneurial careers right after graduation or later in their professional paths.

TOP #10

EU Startups

eWorks is recognized as a tier European university entrepreneurship program by EU Startups in 2023

+6400

members of our growing community of entrepreneurs, collaborators, and professionals regularly engaged in our activities and events.

+160

mentors and tutors

+380

projects accelerated through eWorks since 2015

17

eWorks accelerator programs completed

+160

activities and events organized

 [← View eWorks platform](#)

Wider Entrepreneurship ecosystem

International investor forum (Esade BAN), Esade Entrepreneurship Institute (EEI): Think Tanks, Research Areas, Specialized Entrepreneurship Courses

Post MSc

Esade Alumni. Events, Clubs, Chapters, Career Services, Esade Business Angels Network, Founders Meetups, Esade entrepreneurship. eWorks

Internships

Internships are the perfect option for students looking to start acquiring knowledge in a specific field or change career paths. You’ll have the chance to undertake an internship at a leading company overseas and put the theory you've learned into practice as you build your skills, insights, understanding, and network.

Internships monthly remuneration

1,647 USD

Median monthly salary

“The Esade MSc gave me the confidence and tools to pursue an internship at NIVEA. I gained the skills to thrive in this fast-paced marketing industry, and now I'm applying that expertise at one of the world’s leading personal care brands.”



Maria De Almeida Oliveira
Digital, Media and PR at Beiersdorf
Master in Marketing Management
(Class of 2024)

 [← View profile /mariaraoliveira](#)

Internships by sector

- Industry 32%
- Tech 21%
- Consulting Services 19%
- Financial Services 18%
- Others 10%

443 internships and in-company projects

56% found an internship outside their home country

37% did an internship or an in-company project

Employment Report Annex

Graduating Class of 2024

Employment and Salary Details | Full-time Jobs

BY SECTOR		Average Annual Salary (PPP)	Maximum Annual Salary (PPP)
Consulting Services	30%	85,476 USD	166,389 USD
Tech	22%	67,063 USD	156,726 USD
Global Industry	20%	71,130 USD	114,933 USD
Financial Services	16%	82,739 USD	125,348 USD
Impact	10%	71,128 USD	103,199 USD
Others	2%	76,415 USD	99,834 USD

BY FUNCTION		Average Annual Salary (PPP)	Maximum Annual Salary (PPP)
Consulting	37%	85,464 USD	151,515 USD
Finance	22%	84,543 USD	125,348 USD
Marketing	10%	64,144 USD	100,000 USD
Sales	10%	64,097 USD	103,199 USD
General Management	10%	72,573 USD	97,000 USD
Operations and Logistics	6%	66,292 USD	94,891 USD
Information Technology	3%	95,183 USD	156,726 USD
Accounting	2%	64,350 USD	78,443 USD

* Base salary excludes bonuses, commissions, and other compensation such as benefits and perquisites.

BY REGION		Average Annual Base Salary (PPP)	Maximum Annual Base Salary (PPP)
Europe	61%	82,626 USD	151,515 USD
Spain	24%	59,557 USD	166,389 USD
Asia	3%	64,701 USD	85,315 USD
North America	3%	81,500 USD	100,000 USD
Middle East	3%	106,166 USD	156,726 USD
LATAM	2%	64,163 USD	64,163 USD
India	2%	147,849 USD	147,849 USD
Africa	1%	83,298 USD	99,126 USD
Oceania	1%	59,167 USD	59,167 USD

BY PROGRAM	% Placement after 3 months	% Found a job outside their home country	Average Annual Base Salary (PPP)	Maximum Annual Base Salary (PPP)
CEMS	95%	52%	81,989 USD	166,389 USD
Master in Finance	92%	34%	84,122 USD	140,205 USD
Master in Business Analytics	96%	43%	72,800 USD	147,849 USD
Master in Innovation and Entrepreneurship	91%	50%	60,579 USD	83,893 USD
Master in International Management	92%	31%	80,308 USD	151,515 USD
Master in Marketing Management	96%*	50%	63,956 USD	100,000 USD
Master in Sustainability Management	100%	36%	65,288 USD	107,817 USD

*% placement after 6 months



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Accurate at time of print.

Esade Business School reserves the right to
modify any content without prior notice.

The report measures the number of students employed, in relation to those actively seeking employment on a fixed date. Percentages include those who accepted employment prior to graduation and those who had signed an employment contract within exactly 3 months of this date.

Salary data exclude sponsored students returning to their employers and students who are starting their own business.

All salaries shown are annual figures converted from local currencies to USD PPP as reported by the class of 2024.

Annual salaries exclude any corporate benefits (healthcare, pensions, transport allowances, return flights, etc.).