



Chao Wang



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[CV](#)

Advisor: Dr Katharina Schmid

Research Group: Leadership Development Research Group (GLEAD)

Research Interests:

- Managerial decision making
- Precedent
- Social inequality
- Equivocality
- Negotiation

Short Bio:

Chao Wang is a Ph.D. candidate in People Management and Organizations at Esade Business School. He holds an M.Sc. in Business Administration from University of Illinois at Urbana-Champaign, an M.A. in Enterprise Management and a B.A. in Business Administration from Nanjing University.

His research interest lies in understanding how individuals and groups make decisions when information can be interpreted in multiple ways—information is equivocal. He is also interested in use his work to help individuals from working- or lower-class background improve their socioeconomic standings.
