

## Global Skills Development Breaking into the International Job Market

UGRA\_014775

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Departments	Department of People Management & Organisation
Teaching Languages	English
ECTS	3
Teacher responsible	Adrada Sanchez-Lafuente Roque Fernando - roque.adrada@esade.edu

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### Description

#### Course contribution to program

Within our sessions, you will immerse yourself in an interactive learning experience that places global skills at the forefront of your training, with a specific focus on Government and Social Impact. Our esteemed facilitator and guest speakers are recognized experts, each with extensive experience in diverse locations and sectors related to government and social initiatives. Their expertise spans a wide range of relevant industries and sectors. Throughout the course, they will evaluate and assess your individual strengths and skills, aligning them with the specific needs and expectations of potential employers in the government and social impact spheres.

### Short description

This elective course is tailored for students pursuing careers in governmental agencies and international organizations. It provides a comprehensive overview of recruitment processes and selection tests within global institutions such as the United Nations, European Union, and World Bank. Through a combination of theoretical frameworks, case studies, and practical insights, students will gain a deep understanding of the complex dynamics shaping international relations, global governance structures, and the role of these organizations in addressing pressing global challenges.

### Content

#	Topic
1	YOUR PERSONAL AND PROFESSIONAL SUCCES: What are the key components of the motivations? What drives your performance? What motivates you in your life and professional purpose? Extrinsic and Intrinsic motivation. How are these ideas connected?
2	COMMUNICATING WITH IMPACT: This session aims to give you a real practice overview about the main training tips in communication skills. - Focus of recruitment - Elevator Pitch - Assessment Center - Online meetings and Fairs - Body language
3	IGO ENVIRONMENT: General approach in a Career in Governmental International Organizations a. Introduction to the workshop b. Different IGO. c. Job Opening Application Periods d. Job Families & Networks e. The Different Recruitment Platforms

#	Topic
4	RESUME AND COVER LETTER WORKSHOP FOR IGO'S: During this session you will learn to stand out by showcasing your passion and unique selling points on your resume (CV) and cover letter, taking into account the recruiter perspective, in order to follow your preferred career journey within the impact environment (social entities, international organizations, impact investment, social consultancy...)
5	CASE METHOD: How to Prepare for Case Method Analysis & The Theory of the Practice How should you prepare for the case method? During this session you will have a deep preparation about this important step in the main recruitment processes. Are you ready?
6	CASE PROJECT EXPLANATION: Organizations will present a case which might be a problem or challenge for the Organization. They will also include some resources, lectures and materials to help students in the case. The different Organizations will do a presentation of the case.
7	GLOBAL Q&A: Session focused on conducting a comprehensive review of the topics covered in the course and allowing time, if necessary, to work on the case.
8	CASE PROJECT RESOLUTION: In the last session students will present their work with a power point or another presentation tool. They will then receive the feedback and will receive a qualification of their job from the different representatives. Students will also prepare a document to send it to the representatives and esade careers. After this experience, students will be able to add in their CV this experience having a more attractive profile for those institutions

## Assessment

Tool	Assessment tool	Category	Weight %
Group project	Class Attendance & Case Project	Ordinary round	100.00%

### PROGRAMS

GEL19-Bachelor of Global Governance, Economics and Legal Order (Undergraduates: Law)  
 GEL19 Year 3 (Optative)