

CHAD O. ALBRECHT

ESADE Business School
Universitat Ramon Llull
Av. Pedralbes 60-62
Barcelona, Spain 08034

As of October, 2007
Tel: (34) 932-547-602
Tel: (34) 695-153-232
E-mail: chad.albrecht@esade.edu

EDUCATION

- Ph.D. Candidate** **ESADE Business School¹**
2005-2008 Major: Global Management
 Functional Emphases: Organizational Behavior and Ethics
 (Degree Expected in June 2008)
- D.E.A.²** **ESADE Business School**
October, 2006 Major: International Business
 Functional Emphases: Human Resource Management
- B.S.** **Brigham Young University**
April, 2004 **Marriott School of Management**
 Major: Accounting

DISSERTATION

Advisor: Dr. Simon Dolan (See Reference Section for Contact Information).

Title: “Understanding the Affects of Culture on Corrupt Organizations: An International Study”. The purpose of my dissertation is to examine how individuals use various types of power to recruit coworkers and others to participate in unethical acts. Specifically, I examine how power is influenced by culture. I am currently performing experimental research where I test MBA students – based upon cultural background – to determine which of the five types of power (based upon the French and Raven taxonomy of power) is the most powerful influence when recruiting individuals to participate in unethical acts. This research is being conducted in both Spain and the United States. The theoretical section of my dissertation is currently under “revise and resubmit” status at the *Journal of Business Ethics*. The dissertation will be completed in June 2008.

The dissertation proposal was presented at the doctoral consortium of the 2007 Academy of International Business (AIB) conference held in Indianapolis, Indiana as well as the doctoral consortium of the 2007 European Academy for Business in Society (EABIS) held at IESE Business School in Barcelona, Spain.

¹In 2006 and 2007, ESADE Business School was ranked the #1 business school in the world by the Wall Street Journal. In 2007, the Financial Times rated ESADE Business School as the 24th best business school in the world.

²D.E.A. – Diploma de Estudios Avanzados or First Doctoral Degree. The D.E.A. is similar to the British Master of Philosophy or the French Diploma D’etudes Approfondies.

REFEREED PUBLICATIONS

Malagueno, R., Samaniego, A., and C. Albrecht, 2007. *The Effectiveness of United States Real Estate Investment and Other International Investment Opportunities*, Revista Eletrônica de Administração (READ), Considered an A publication at the national level in all public universities in Brazil.

Albrecht, Chad, Albrecht, Conan, and Simon Dolan, Summer 2007, *Fraud: The How and Why*, European Business Forum, (Quoted in the Times of London).

Albrecht, Chad, 2007, *A Comment on Koerber and Neck's "Religion in the Workplace: Implications for Financial Fraud and Organizational Decision Making"*, Journal of Management, Spirituality, and Religion, Volume 4, Issue 1.

Albrecht, Chad, Lon Freeman, Conan C. Albrecht, and W. Steve Albrecht, 2007, *The Effect of Country and Organizational Factors On Public Equity Markets*, International Research Journal of Finance and Economics, March, 2007 Issue.

Albrecht, Chad, Paul Fox, Jonathan Wareham, and Conan Albrecht, *The Role of Power and Negotiation in Online Deception*, The Journal of Digital Forensics, Security and Law, Volume 1, Issue 4.

Albrecht, Chad, W. Steve Albrecht, Conan C. Albrecht and Timothy Williams, *Conducting Ethical Investigations*, Security Management. November 2004.

Albrecht, Conan C., W. Steve Albrecht and Chad Albrecht, *Fraud and Corporate Executives: Agency, Stewardship and Broken Trust*, Journal of Forensic Accounting, Volume 5, Issue 1, pp. 109-130.

BOOKS

Albrecht, W. Steve and Chad Albrecht, Fraud Examination 2nd Edition (Textbook), Thomson: Southwestern, Mason, Ohio, 2006. (Used at approximately 300 universities). Currently revising 3rd edition (will be published early in 2008).

Albrecht, W. Steve and Chad Albrecht, Fraud Examination and Prevention (Practitioners), Thomson: Southwestern, Mason, Ohio, 2004.

PAPERS UNDER REVIEW

Albrecht, Chad, and Simon Dolan, 2007, *Exploring the Recruitment of Individuals into Financial Statement Fraud Schemes*, The Journal of Business Ethics, (Status: Revise and Resubmit).

Albrecht, Steve, Jeff Hoopes, and Chad Albrecht, 2007, *A Framework for Determining Auditor Negligence: An Analysis Based on Expert Witness Discovery*, Accounting Horizons (Status: Revise and Resubmit).

Zhang, Yingying and Chad Albrecht, 2007, *The Role of Cultural Values as a Human Resource Contributor to a Firm's Strategic Development: A Comparative Case Study*, Submitted: International Journal of Human Resource Management.

Albrecht, Chad, Conan Albrecht, and Steve Albrecht, 2007, *Understanding the Epidemic of Financial Statement Fraud*, Submitted: Journal of Financial Crime.

CONFERENCE PROCEEDINGS

Albrecht, Chad, Arenas Daniel, Conan C. Albrecht and Alfons Sauquet, 2006, *Towards a Better Understanding of the Breakdown of Organizational Cultures*, European Business Ethics Network Annual Conference: Ethics in and of Global Organization, Vienna, Austria.

Albrecht, Chad, Vicenta Sierra, Lee Radebaugh, and Ricardo Malagueno, 2007, *The Relationship Between Corruption and a Country's Accounting Structure*, Academy of International Business Annual Conference, Indianapolis, Indiana.

Albrecht, Chad, and Simon Dolan, 2007, *A Dyad Reciprocal Model Based on the French and Raven Taxonomy of Power*, The European Academy of Management 7th Annual Conference, Paris, France.

Albrecht, Chad, and Conan C. Albrecht, 2006, *A New Dimension to Organizational Success*, Proceedings of The European Academy of Management 6th Annual Conference, Oslo, Norway.

Albrecht, Chad, Paul Fox, Jonathan Wareham, and Conan Albrecht, 2006, *Negotiation and Power in the Cybercrime Framework*, Proceedings of the 12th Americas Conference on Information Systems: Connecting the Americas, Acapulco, Mexico.

WORK IN PROGRESS

Alan Au Yu, Chad Albrecht, and Yochanan Altman, 2007, *Ethics of Hong Kong Auditors*, Target Journal: Journal of International Business Studies (Data Collected).

Albrecht, Chad, Ricardo Malagueno, Lee Radebaugh and Vicenta Sierra 2007, *The Relationship Between Corruption and a Country's Accounting Structure*, Target Journal: Management International Review (Data Collected).

Jeff Hoopes, Chad Albrecht, Ricardo Malagueno, and Steve Albrecht, 2007, *Accounting and Corruption: A Cross Country Analysis*, 2007, Target Journal: Journal of International Business Studies. (Data Collected).

Social Asymmetric Structures and Group Analysis, Sponsored by the Government of Catalonia, Target Journal: Organization Science, (Data Collected).

TEACHING EXPERIENCE

Brigham Young University

Summer, 2007

Bus Man. 430

Teacher Rating: 7.2 out of 8

Barcelona Business School

Barcelona, Spain

Fall, 2006

Teacher Rating: 7.6 out of 8

La Salle International

Universitat Ramon Llull

Spring, 2007

Teacher Rating: 7.2 out of 8

La Salle International

Universitat Ramon Llull

Spring, 2007

Teacher Rating: 7.3 out of 8

La Salle International

Universitat Ramon Llull

Fall, 2007

Currently Teaching

Introduction to International Business

This class is an introduction to International Business. It is taught to both undergraduate and graduate business students.

Doing Business In Europe

This class is an International Business course with an emphasis on doing business in Europe.

Human Resource Management

This class is an introduction to Human Resource Management. It consists of mostly second-year undergraduate students.

Trust in Organizations

This class focuses on the relationships of international organizations. We also discuss the effects of corruption on business.

Leadership

The focus of this class is on how to become an effective leader in an international environment.

PROFESSIONAL EXPERIENCE

Stock Broker

2004-2005

The Harris – A Division of the Bank of Montreal

Licensed Stock Broker in all 50 states in the US. Licensed with the New York Stock and NASDAQ Exchanges.

Passed Series 7, 63, and 65 certifications.

GRANTS AND AWARDS

Most Creative and Entertaining Teacher, La Salle (2006/2007 school year)

Academy of International Business Doctoral Grant (2007)

Government of Catalonia Doctoral Grant (2005 – 2009)

ORCA Research Financial Award (2000)

Marriott School of Management Scholarship (1999)

Advance Student Private Funding College Scholarship (1997)

SERVICE TO PROFESSION

President of the ESADE Doctoral Society (EDS)
Founder of the ESADE Weekly Doctoral Research Seminar
Cross Culture Management: An International Journal
(Senior Editorial Assistant)
Track Chair: 2008 European Academy of Management Conference
(Special Track on International Fraud and Corruption)

AD HOC REVIEWER

Academy of International Business Conference (Human Resource Section) 2007
American Academy of Management Conference (International Section) 2007

PROFESSIONAL AFFILIATIONS

Academy of International Business
Academy of Management: International Division
Society for Business Ethics

LANGUAGES

English Mother Tongue
Spanish Fluent - Speaking and Writing

REFERENCES

Dr. Simon Dolan: Professor, ESADE Business School
(Advisor) Director of the Institute of Labor Studies
Av. Pedralbes, 60-62.
Barcelona, Spain 08034
simon.dolan@esade.edu
Tel: (34) 932 806 162, Ext. 2483

Dr. Nuria Agell: Professor, Director – Doctoral Program
ESADE Business School
Av. Pedralbes, 60-62
Barcelona, Spain 08034
nuria.agell@esade.edu
Tel: (34) 932 806 162, Ext. 2272

Dr. Vicenta Sierra: Professor, ESADE Business School
Av. Pedralbes, 60-62
Barcelona, Spain 08034
vicenta.sierra@esade.edu
Tel: (34) 932 806 162, Ext. 2254